

Class Code	Class Title	Average Age of Retirement			
		4/1/2012 to 3/31/2013	4/1/2013 to 11/30/2013	12/1/2013 to 6/30/2014	Overall Average Retirement Age
1733	ACCOUNT CLERK II	63.0	64.5	63.0	63.5
4177	ACCOUNTANT I (SPECIALIST)	56.2	59.1	59.3	58.2
4179	ACCOUNTANT TRAINEE	59.0	66.5	56.5	60.7
4552	ACCOUNTING ADMINISTRATOR I (SPECIALIST)	58.0	59.4	65.0	60.8
4549	ACCOUNTING ADMINISTRATOR I (SUPERVISOR)	60.8	57.0	58.2	58.6
4542	ACCOUNTING ADMINISTRATOR II	59.7	57.4	60.6	59.2
4545	ACCOUNTING ADMINISTRATOR III	60.0	54.0	#N/A	57.0
4546	ACCOUNTING OFFICER (SPECIALIST)	61.1	63.7	60.7	61.8
4563	ACCOUNTING OFFICER (SUPERVISOR)	57.3	60.0	65.5	60.9
1741	ACCOUNTING TECHNICIAN	59.1	60.6	64.8	61.5
8319	ACTIVITY COORDINATOR, VETERANS HOME AND MEDICAL CENTER	70.0	65.0	#N/A	67.5
5361	ADMINISTRATIVE ASSISTANT I	61.3	59.0	65.0	61.8
5358	ADMINISTRATIVE ASSISTANT II	63.8	57.7	59.0	60.2
3217	ADMINISTRATIVE COORDINATOR II	#N/A	54.5	#N/A	54.5
6177	ADMINISTRATIVE LAW JUDGE I, DEPARTMENT OF SOCIAL SERVICES	59.3	#N/A	#N/A	59.3
6091	ADMINISTRATIVE LAW JUDGE I, UNEMPLOYMENT INSURANCE APPEALS BOARD	#N/A	62.0	66.0	64.0
6178	ADMINISTRATIVE LAW JUDGE II (SPECIALIST), DEPARTMENT OF SOCIAL SERVICES	53.0	#N/A	#N/A	53.0
6068	ADMINISTRATIVE LAW JUDGE II (SPECIALIST), OFFICE OF ADMINISTRATIVE HEARINGS	#N/A	#N/A	62.7	62.7
6179	ADMINISTRATIVE LAW JUDGE II (SUPERVISOR),	61.0	#N/A	#N/A	61.0

	DEPARTMENT OF SOCIAL SERVICES				
6123	ADMINISTRATIVE LAW JUDGE II, PUBLIC EMPLOYMENT RELATIONS BOARD	61.0	#N/A	#N/A	61.0
6067	ADMINISTRATIVE LAW JUDGE II, UNEMPLOYMENT INSURANCE APPEALS BOARD	63.2	72.0	67.0	67.4
4590	ADMINISTRATIVE OFFICER I, RESOURCES AGENCY	62.0	#N/A	61.0	61.5
4558	ADMINISTRATIVE OFFICER II, RESOURCES AGENCY	55.0	#N/A	58.0	56.5
4557	ADMINISTRATIVE OFFICER III, RESOURCES AGENCY	59.3	#N/A	55.0	57.1
2456	ADMINISTRATOR FOR VOCATIONAL EDUCATION CALIFORNIA COMMUNITY COLLEGES	59.0	#N/A	#N/A	59.0
9542	ADMINISTRATOR I, FAIR EMPLOYMENT AND HOUSING	63.4	#N/A	62.0	62.7
4357	ADMINISTRATOR II FRANCHISE TAX BOARD	55.0	#N/A	#N/A	55.0
0906	ADMINISTRATOR, VETERANS HOME OF CALIFORNIA, YOUNTVILLE	#N/A	56.0	#N/A	56.0
6050	ADMINISTRATIVE ASSISTANT TO THE LEGAL ADVISOR	66.0	#N/A	#N/A	66.0
9423	ADOPTIONS SPECIALIST	63.3	#N/A	60.0	61.7
9420	ADOPTIONS SUPERVISOR I	58.7	55.0	63.0	58.9
9391	ADOPTIONS SUPERVISOR II	#N/A	55.0	#N/A	55.0
1013	AGENT, ALCOHOLIC BEVERAGE CONTROL	59.5	#N/A	#N/A	59.5
9393	AGING PROGRAMS ANALYST II	66.0	64.0	#N/A	65.0
0647	AGRICULTURAL PEST CONTROL SPECIALIST	64.0	#N/A	55.0	59.5
0553	AGRICULTURAL PEST CONTROL SUPERVISOR	#N/A	#N/A	65.0	65.0
0034	AGRICULTURAL TECHNICIAN I (SEASONAL)	71.0	66.0	70.0	69.0
3520	AGRICULTURAL TECHNICIAN II (PERMANENT INTERMITTENT)	#N/A	#N/A	62.0	62.0

Average age of retirement by class · Source: SCO data from April 1, 2012 to June 30, 2014.
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3521	AGRICULTURAL TECHNICIAN III (PERMANENT INTERMITTENT)	59.0	#N/A	#N/A	59.0
1165	AGRICULTURE PROGRAM SUPERVISOR I	#N/A	#N/A	56.0	56.0
1609	AGRICULTURE PROGRAM SUPERVISOR II (INSPECTION SERVICES)	#N/A	58.5	#N/A	58.5
1613	AGRICULTURE PROGRAM SUPERVISOR III (PEST PREVENTION)	62.0	#N/A	#N/A	62.0
1168	AGRICULTURE PROGRAM SUPERVISOR IV	#N/A	60.0	#N/A	60.0
3887	AIR POLLUTION SPECIALIST	60.5	60.1	61.8	60.8
9941	AIR QUALITY ENGINEER I, DEPARTMENT OF CONSUMER AFFAIRS	#N/A	#N/A	62.0	62.0
3735	AIR RESOURCES ENGINEER	60.7	50.0	#N/A	55.4
3937	AIR RESOURCES FIELD REPRESENTATIVE II	62.0	#N/A	#N/A	62.0
3762	AIR RESOURCES SUPERVISOR I	57.7	69.5	57.0	61.4
3763	AIR RESOURCES SUPERVISOR II	59.0	#N/A	61.5	60.3
2485	APPELLATE COURT ATTORNEY-RANGE D	#N/A	#N/A	69.0	69.0
9485	APPRENTICESHIP CONSULTANT	61.0	62.7	64.0	62.6
0515	AQUATIC PEST CONTROL SPECIALIST, DEPARTMENT OF BOATING AND WATERWAYS	59.0	#N/A	#N/A	59.0
4009	ARCHITECTURAL ASSOCIATE	#N/A	59.5	#N/A	59.5
3886	ARCHITECTURAL DESIGNER	#N/A	#N/A	59.0	59.0
4006	ARCHITECTURAL SENIOR	62.0	#N/A	#N/A	62.0
9482	AREA ADMINISTRATOR, DIVISION OF APPRENTICESHIP STANDARDS	66.0	#N/A	#N/A	66.0
3918	AREA MANAGER, CAL/OSHA CONSULTATION SERVICE	58.0	#N/A	#N/A	58.0
1956	ARMORY CUSTODIAN I	64.0	#N/A	#N/A	64.0
2617	ASSISTANT CONSULTANT IN TEACHER PREPARATION	#N/A	60.0	#N/A	60.0
8680	ASSISTANT BUREAU CHIEF, DIVISION OF LAW ENFORCEMENT, DEPARTMENT OF JUSTICE	59.0	#N/A	#N/A	59.0

	(NON-PEACE OFFICER)				
8681	ASSISTANT BUREAU CHIEF, DIVISION OF LAW ENFORCEMENT, DEPARTMENT OF JUSTICE	54.0	#N/A	#N/A	54.0
1039	ASSISTANT CHIEF	#N/A	53.0	50.0	51.5
8383	ASSISTANT CHIEF CENTRAL PROGRAM SERVICES	#N/A	#N/A	60.0	60.0
5871	ASSISTANT CHIEF COUNSEL	62.0	57.0	59.0	59.3
4047	ASSISTANT CHIEF OF CONSTRUCTION SERVICES, OFFICE OF THE STATE ARCHITECT	#N/A	66.0	#N/A	66.0
8385	ASSISTANT CHIEF, CALIFORNIA HIGHWAY PATROL	50.8	51.0	52.0	51.3
6727	ASSISTANT CHIEF, MARINE FACILITIES INSPECTION AND MANAGEMENT DIVISION	64.0	#N/A	#N/A	64.0
4770	ASSISTANT CHIEF, OFFICE OF REAL ESTATE AND DESIGN SERVICES	#N/A	#N/A	61.0	61.0
2210	ASSISTANT CLERK/ADMINISTRATOR-A	59.0	#N/A	#N/A	59.0
8132	ASSISTANT COORDINATOR OF NURSING SERVICES	65.0	#N/A	#N/A	65.0
5479	ASSISTANT CORRECTIONAL FOOD MANAGER (DEPARTMENT OF CORRECTIONS)	63.0	63.0	53.5	59.8
2341	ASSISTANT DEPUTY CLERK I	#N/A	62.0	#N/A	62.0
5517	ASSISTANT DIRECTOR FOR LEGISLATION, DELTA STEWARDSHIP COUNCIL	63.0	#N/A	#N/A	63.0
3945	ASSISTANT DIRECTOR FOR PUBLIC AFFAIRS	65.0	#N/A	#N/A	65.0
2155	ASSISTANT DIRECTOR OF DIETETICS	62.7	#N/A	#N/A	62.7
3878	ASSISTANT DIVISION CHIEF, AIR RESOURCES BOARD	#N/A	#N/A	62.0	62.0
4621	ASSISTANT DIVISION CHIEF/PROGRAM MANAGER DEPARTMENT OF MOTORVEHICLES	62.0	52.0	57.0	57.0
3199	ASSISTANT DIVISION DIRECTOR	61.8	#N/A	58.0	59.9
3574	ASSISTANT GENERAL COUNSEL	#N/A	#N/A	62.0	62.0
4781	ASSISTANT HOSPITAL ADMINISTRATOR	61.0	#N/A	#N/A	61.0

1479	ASSISTANT INFORMATION SYSTEMS ANALYST	58.4	55.3	59.9	57.8
2219	ASSISTANT LAW LIBRARIAN II	62.0	#N/A	#N/A	62.0
5095	ASSISTANT PROPERTY AGENT	59.0	62.0	#N/A	60.5
9355	ASSISTANT SECRETARY FOR WATER POLICY	#N/A	#N/A	69.0	69.0
0321	ASSISTANT SECRETARY, CORRECTIONAL SAFETY	#N/A	52.0	#N/A	52.0
3390	ASSISTANT STEEL INSPECTOR	#N/A	66.0	#N/A	66.0
8264	ASSISTIVE TECHNOLOGY SPECIALIST	58.4	#N/A	60.0	59.2
8265	ASSISTIVE TECHNOLOGY TRAINEE	67.0	#N/A	#N/A	67.0
4588	ASSOCIATE ACCOUNTING ANALYST	59.6	57.7	61.0	59.4
5304	ASSOCIATE ADMINISTRATIVE ANALYST - ACCOUNTING SYSTEMS-	61.3	58.5	61.0	60.3
3964	ASSOCIATE ARCHITECT	64.5	71.0	63.0	66.2
5630	ASSOCIATE ARTS GRANTS ADMINISTRATOR	#N/A	#N/A	60.0	60.0
3186	ASSOCIATE BRIDGE ENGINEER	55.0	#N/A	58.0	56.5
5284	ASSOCIATE BUDGET ANALYST	54.5	#N/A	#N/A	54.5
4742	ASSOCIATE BUSINESS MANAGEMENT ANALYST	61.5	#N/A	55.7	58.6
3403	ASSOCIATE CHEMICAL TESTING ENGINEER	67.0	#N/A	#N/A	67.0
4106	ASSOCIATE CONSTRUCTION ANALYST	#N/A	57.3	62.0	59.7
9704	ASSOCIATE DEPUTY INSPECTOR GENERAL	#N/A	#N/A	47.0	47.0
7642	ASSOCIATE DIRECTOR, RECEPTION CENTER INSTITUTIONS	#N/A	52.0	#N/A	52.0
3377	ASSOCIATE ELECTRONICS ENGINEER	#N/A	62.0	#N/A	62.0
4711	ASSOCIATE ENVIRONMENTAL PLANNER	63.5	51.5	58.7	57.9
4634	ASSOCIATE ENVIRONMENTAL PLANNER (ARCHEOLOGY)	#N/A	61.0	#N/A	61.0
4642	ASSOCIATE ENVIRONMENTAL PLANNER (ARCHITECTURAL HISTORY)	#N/A	55.0	#N/A	55.0
4680	ASSOCIATE ENVIRONMENTAL PLANNER (NATURAL SCIENCES)	61.0	#N/A	#N/A	61.0

5393	ASSOCIATE GOVERNMENTAL PROGRAM ANALYST	59.8	59.6	60.0	59.8
3528	ASSOCIATE HAZARDOUS MATERIALS SPECIALIST	59.8	#N/A	56.0	57.9
8448	ASSOCIATE HEALTH CARE SERVICE PLAN ANALYST	59.0	#N/A	#N/A	59.0
8337	ASSOCIATE HEALTH PROGRAM ADVISER	57.3	60.0	#N/A	58.7
9321	ASSOCIATE INDUSTRIAL HYGIENE SPECIALIST, STATE COMPENSATION INSURANCE FUND	55.0	#N/A	62.0	58.5
3856	ASSOCIATE INDUSTRIAL HYGIENIST	56.0	64.0	#N/A	60.0
1470	ASSOCIATE INFORMATION SYSTEMS ANALYST (SPECIALIST)	58.3	57.4	62.5	59.4
1471	ASSOCIATE INFORMATION SYSTEMS ANALYST (SUPERVISOR)	64.0	#N/A	#N/A	64.0
3982	ASSOCIATE LANDSCAPE ARCHITECT (SPECIALIST)	60.0	#N/A	63.0	61.5
5246	ASSOCIATE MANAGEMENT ANALYST	#N/A	#N/A	60.0	60.0
4159	ASSOCIATE MANAGEMENT AUDITOR	60.7	58.3	56.7	58.6
4901	ASSOCIATE MATERIALS ANALYST	#N/A	#N/A	65.0	65.0
3379	ASSOCIATE MATERIALS AND RESEARCH ENGINEER	61.0	#N/A	71.0	66.0
3582	ASSOCIATE MECHANICAL ENGINEER	#N/A	#N/A	55.0	55.0
8329	ASSOCIATE MENTAL HEALTH SPECIALIST	57.4	56.5	#N/A	57.0
3783	ASSOCIATE OIL AND GAS ENGINEER	#N/A	#N/A	53.0	53.0
1089	ASSOCIATE PARK AND RECREATION SPECIALIST	62.0	#N/A	#N/A	62.0
5104	ASSOCIATE PENSION PROGRAM ANALYST	47.0	65.0	57.0	56.3
5142	ASSOCIATE PERSONNEL ANALYST	57.3	58.5	57.7	57.8
7222	ASSOCIATE PRINTING PLANT SUPERINTENDENT	61.0	57.0	#N/A	59.0
4059	ASSOCIATE PROGRAM EVALUATOR, CALPERS	58.0	55.0	#N/A	56.5
7737	ASSOCIATE PROGRAM SYSTEMS ANALYST	56.0	#N/A	#N/A	56.0

1579	ASSOCIATE PROGRAMMER ANALYST (SPECIALIST)	62.7	63.3	56.0	60.7
5096	ASSOCIATE PROPERTY AGENT	62.0	#N/A	#N/A	62.0
5448	ASSOCIATE PROPERTY AUDITOR APPRAISER (BOARD OF EQUALIZATION)	62.5	#N/A	66.0	64.3
9595	ASSOCIATE REAL ESTATE OFFICER	66.0	#N/A	69.0	67.5
4965	ASSOCIATE RIGHT OF WAY AGENT	57.8	63.4	63.5	61.6
3929	ASSOCIATE SAFETY ENGINEER	65.5	65.3	62.0	64.3
3884	ASSOCIATE SAFETY ENGINEER (ELEVATORS)	67.0	65.0	63.0	65.0
3876	ASSOCIATE SAFETY ENGINEER (MINING, TUNNELING AND MINERAL INDUSTRIES)	70.5	#N/A	#N/A	70.5
3869	ASSOCIATE SAFETY ENGINEER (PRESSURE VESSELS)	#N/A	60.0	#N/A	60.0
5493	ASSOCIATE SMALL BUSINESS OFFICER	64.5	#N/A	#N/A	64.5
2809	ASSOCIATE STATE ARCHEOLOGIST	#N/A	#N/A	54.5	54.5
3387	ASSOCIATE STEEL INSPECTOR	62.0	#N/A	#N/A	62.0
1585	ASSOCIATE SYSTEMS SOFTWARE SPECIALIST (TECHNICAL)	61.0	#N/A	58.0	59.5
4281	ASSOCIATE TAX AUDITOR, BOARD OF EQUALIZATION	59.1	61.0	57.0	59.0
4339	ASSOCIATE TAX AUDITOR, EMPLOYMENT DEVELOPMENT DEPARTMENT	55.0	#N/A	53.3	54.2
3640	ASSOCIATE TELECOMMUNICATIONS ENGINEER	#N/A	60.0	62.0	61.0
3166	ASSOCIATE TRANSPORTATION ELECTRICAL ENGINEER (SPECIALIST)	64.0	#N/A	#N/A	64.0
3167	ASSOCIATE TRANSPORTATION ENGINEER, CALTRANS	70.0	#N/A	69.0	69.5
3169	ASSOCIATE TRANSPORTATION ENGINEER, CALTRANS (REGISTERED)	62.3	#N/A	64.7	63.5
9619	ASSOCIATE TRANSPORTATION ENGINEER, CALTRANS (SPECIALIST)	#N/A	58.0	#N/A	58.0

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4721	ASSOCIATE TRANSPORTATION PLANNER	61.1	65.6	64.0	63.6
4223	ASSOCIATE TREASURY PROGRAM OFFICER	62.0	#N/A	64.5	63.3
3238	ATTORNEY	63.0	#N/A	60.0	61.5
5778	ATTORNEY	63.3	63.8	58.6	61.9
5795	ATTORNEY III	61.8	61.3	62.9	62.0
5780	ATTORNEY IV	62.8	63.0	59.0	61.6
8302	AUDIOLOGIST II	56.0	#N/A	#N/A	56.0
6851	AUTOMOBILE MECHANIC	64.5	#N/A	64.5	64.5
6868	AUTOMOBILE MECHANIC -CORRECTIONAL FACILITY-	62.0	55.0	#N/A	58.5
6954	AUTOMOTIVE EMISSION TEST SPECIALIST III	#N/A	58.0	#N/A	58.0
6394	AUTOMOTIVE EQUIPMENT OPERATOR I - CORRECTIONAL FACILITY-	58.0	#N/A	59.0	58.5
6386	AUTOMOTIVE EQUIPMENT OPERATOR I, DEPARTMENTS OF MENTAL HEALTH AND DEVELOPMENTAL SERVICES	61.5	58.0	55.0	58.2
6391	AUTOMOTIVE EQUIPMENT OPERATOR II	55.0	#N/A	#N/A	55.0
6898	AUTOMOTIVE POOL ATTENDANT I	62.0	#N/A	#N/A	62.0
6895	AUTOMOTIVE POOL MANAGER I	#N/A	#N/A	62.0	62.0
6832	AUTOMOTIVE TECHNICIAN I	57.0	56.0	#N/A	56.5
6830	AUTOMOTIVE TECHNICIAN II	64.5	56.5	62.2	61.1
6829	AUTOMOTIVE TECHNICIAN III	60.0	#N/A	#N/A	60.0
2221	BAKER II -CORRECTIONAL FACILITY-	64.0	#N/A	#N/A	64.0
2083	BARBERSHOP MANAGER	61.0	#N/A	#N/A	61.0
9723	BATTALION CHIEF	52.0	#N/A	56.3	54.2
9823	BEHAVIOR SPECIALIST I	59.5	#N/A	#N/A	59.5
6410	BENEFIT PROGRAM SPECIALIST (CALPERS)	70.0	77.0	54.5	67.2
2758	BILINGUAL/MIGRANT EDUCATION CONSULTANT	#N/A	61.0	63.0	62.0
7401	BOOKBINDER III	66.0	#N/A	#N/A	66.0
7399	BOOKBINDER IV	56.5	#N/A	#N/A	56.5

0028	BRANCH CHIEF I, INSPECTION SERVICES	#N/A	59.0	#N/A	59.0
0011	BRANCH CHIEF, CALIFORNIA DEPARTMENT OF FOOD AND AGRICULTURE	#N/A	60.0	#N/A	60.0
0303	BRAND INSPECTOR	#N/A	63.0	59.5	61.3
6215	BUILDING MAINTENANCE WORKER	60.3	59.3	59.8	59.8
6216	BUILDING MAINTENANCE WORKER - CORRECTIONAL FACILITY-	55.0	#N/A	#N/A	55.0
2683	BUS DRIVER TRAINING PROGRAMS SPECIALIST	#N/A	56.0	#N/A	56.0
3768	BUSINESS APPLICATIONS ANALYST	#N/A	50.0	#N/A	50.0
4738	BUSINESS MANAGER II	59.5	#N/A	#N/A	59.5
4707	BUSINESS SERVICE ASSISTANT (SPECIALIST)	61.3	60.8	60.5	60.9
4720	BUSINESS SERVICE OFFICER I (SPECIALIST)	70.0	#N/A	64.0	67.0
4722	BUSINESS SERVICE OFFICER I (SUPERVISOR)	57.5	62.0	58.7	59.4
4970	BUSINESS SERVICE OFFICER II (SPECIALIST)	#N/A	56.0	#N/A	56.0
4973	BUSINESS SERVICE OFFICER II (SUPERVISOR)	61.0	#N/A	#N/A	61.0
3472	BUSINESS SYSTEMS ANALYST	63.0	#N/A	#N/A	63.0
4335	BUSINESS TAXES ADMINISTRATOR I, BOARD OF EQUALIZATION	56.0	57.4	#N/A	56.7
4331	BUSINESS TAXES ADMINISTRATOR II, BOARD OF EQUALIZATION	59.0	61.0	#N/A	60.0
4320	BUSINESS TAXES ADMINISTRATOR III, BOARD OF EQUALIZATION	#N/A	54.0	59.5	56.8
8694	BUSINESS TAXES COMPLIANCE SPECIALIST	58.1	61.5	58.3	59.3
8698	BUSINESS TAXES COMPLIANCE SUPERVISOR II	64.0	#N/A	#N/A	64.0
4426	BUSINESS TAXES COMPLIANCE SUPERVISOR III	65.0	#N/A	#N/A	65.0
8690	BUSINESS TAXES REPRESENTATIVE	62.3	60.0	57.3	59.9
4380	BUSINESS TAXES SPECIALIST I, BOARD OF EQUALIZATION	57.2	60.2	62.0	59.8

4379	BUSINESS TAXES SPECIALIST II, BOARD OF EQUALIZATION	58.0	62.0	58.1	59.4
4378	BUSINESS TAXES SPECIALIST III, BOARD OF EQUALIZATION	#N/A	60.0	#N/A	60.0
7500	C.E.A.	58.5	59.2	58.4	58.7
2864	CALIFORNIA STATE PARK MUSEUM DIRECTOR	#N/A	60.0	#N/A	60.0
6310	CALTRANS BRIDGE MAINTENANCE SUPERVISOR	60.0	#N/A	61.0	60.5
6900	CALTRANS ELECTRICAL AREA SUPERINTENDENT	62.0	#N/A	#N/A	62.0
6925	CALTRANS ELECTRICAL SUPERVISOR	59.1	65.0	61.5	61.9
6938	CALTRANS ELECTRICIAN I	63.5	65.0	59.0	62.5
6924	CALTRANS ELECTRICIAN II	59.2	63.1	60.1	60.8
6890	CALTRANS EQUIPMENT OPERATOR I	61.3	65.2	61.5	62.7
6286	CALTRANS EQUIPMENT OPERATOR II	60.6	59.4	61.8	60.6
3713	CALTRANS HEAVY EQUIPMENT MECHANIC	59.0	60.3	62.8	60.7
6831	CALTRANS HEAVY EQUIPMENT MECHANIC LEADWORKER	60.0	#N/A	#N/A	60.0
6285	CALTRANS HIGHWAY MAINTENANCE LEADWORKER	59.4	60.0	60.4	59.9
6287	CALTRANS HIGHWAY MAINTENANCE WORKER	58.3	61.0	62.0	60.4
6828	CALTRANS HIGHWAY MECHANIC SUPERVISOR	56.0	#N/A	63.7	59.8
6296	CALTRANS LANDSCAPE MAINTENANCE LEADWORKER	58.3	58.8	62.2	59.8
6297	CALTRANS LANDSCAPE MAINTENANCE WORKER	60.2	62.3	63.5	62.0
6282	CALTRANS MAINTENANCE AREA SUPERINTENDENT	59.3	56.3	61.4	59.0
6280	CALTRANS MAINTENANCE MANAGER I	59.5	#N/A	60.0	59.8
6239	CALTRANS MAINTENANCE MANAGER II	60.6	#N/A	62.0	61.3
6301	CALTRANS MAINTENANCE SUPERVISOR	59.8	59.0	59.8	59.5

8645	CALTRANS REGIONAL ADMINISTRATIVE OFFICER	65.3	#N/A	59.0	62.2
4024	CAPITAL OUTLAY PROGRAM MANAGER	#N/A	62.0	#N/A	62.0
9646	CAPTAIN (ADULT INSTITUTION)	51.6	50.3	52.1	51.3
8989	CAPTAIN FIREFIGHTER/SECURITY OFFICER	53.0	#N/A	#N/A	53.0
8388	CAPTAIN, CALIFORNIA HIGHWAY PATROL	52.2	52.0	53.5	52.6
9569	CAPTAIN, YOUTH AUTHORITY	55.0	#N/A	#N/A	55.0
6476	CARPENTER I	61.3	#N/A	64.0	62.7
6483	CARPENTER I -CORRECTIONAL FACILITY-	41.0	#N/A	#N/A	41.0
6474	CARPENTER II -CORRECTIONAL FACILITY-	66.0	61.0	59.3	62.1
6471	CARPENTER III (CORRECTIONAL FACILITY)	#N/A	55.0	#N/A	55.0
1155	CASE RECORDS TECHNICIAN	62.5	59.2	60.5	60.8
9911	CASEWORK SPECIALIST, YOUTH AUTHORITY	56.0	50.0	#N/A	53.0
9916	CATHOLIC CHAPLAIN	64.7	63.3	71.0	66.3
8185	CERTIFIED NURSING ASSISTANT	62.4	62.5	60.3	61.7
8060	CHEMIST	56.0	#N/A	#N/A	56.0
5700	CHIEF ASSISTANT ATTORNEY GENERAL C.E.A.	#N/A	#N/A	63.0	63.0
6111	CHIEF COUNSEL AND EXECUTIVE OFFICER/ALCOHOLIC BEVERAGE CONTROL APPEALS BOARD	#N/A	#N/A	82.0	82.0
3196	CHIEF DEPUTY ADMINISTRATIVE DIRECTOR	60.0	#N/A	#N/A	60.0
9691	CHIEF DEPUTY ADMINISTRATOR, CORRECTIONAL PROGRAM, C.E.A.	53.5	#N/A	51.3	52.4
3321	CHIEF DEPUTY DIRECTOR, DEPARTMENT OF BOATING AND WATERWAYS	#N/A	61.0	#N/A	61.0
9742	CHIEF DEPUTY DIRECTOR, DEPARTMENT OF RESOURCES, RECYCLING AND RECOVERY	57.0	#N/A	#N/A	57.0
0504	CHIEF DEPUTY DIRECTOR/DEPARTMENT OF STATE HOSPITALS	#N/A	57.0	#N/A	57.0
9898	CHIEF DEPUTY EXECUTIVE DIRECTOR, STRATEGY	#N/A	#N/A	64.0	64.0

6698	CHIEF ENGINEER I	#N/A	60.0	63.0	61.5
6699	CHIEF ENGINEER I -CORRECTIONAL FACILITY-	59.0	55.0	62.0	58.7
6695	CHIEF ENGINEER II	58.7	#N/A	59.0	58.8
6063	CHIEF FINANCIAL OFFICER	#N/A	#N/A	54.0	54.0
1224	CHIEF HEARING REPORTER, DIVISION OF WORKERS' COMPENSATION	#N/A	#N/A	57.0	57.0
4692	CHIEF INVESTMENT OFFICER, PUBLIC EMPLOYEES' RETIREMENT SYSTEM	#N/A	#N/A	62.0	62.0
7547	CHIEF MEDICAL OFFICER, CORRECTIONAL FACILITY	70.3	64.0	#N/A	67.1
7536	CHIEF MEDICAL OFFICER, VETERANS HOME AND MEDICAL CENTER	#N/A	#N/A	76.0	76.0
6752	CHIEF OF PLANT OPERATION I	59.0	62.0	60.0	60.3
6750	CHIEF OF PLANT OPERATION II	65.0	54.0	#N/A	59.5
6751	CHIEF OF PLANT OPERATION II - CORRECTIONAL FACILITY-	59.0	#N/A	#N/A	59.0
6749	CHIEF OF PLANT OPERATION III	62.0	#N/A	#N/A	62.0
9725	CHIEF OPERATING OFFICER, STATE COMPENSATION INSURANCE FUND	58.0	#N/A	#N/A	58.0
9267	CHIEF PHYSICIAN AND SURGEON, CORRECTIONAL FACILITY	59.0	#N/A	68.0	63.5
9774	CHIEF PSYCHIATRIST, CORRECTIONAL AND REHABILITATIVE SERVICES (SAFETY)	63.0	#N/A	77.0	70.0
9859	CHIEF PSYCHOLOGIST, CORRECTIONAL FACILITY	67.5	68.0	55.0	63.5
9251	CHIEF PSYCHOLOGIST, STATE PERSONNEL BOARD	63.0	#N/A	#N/A	63.0
8707	CHIEF, BUREAU OF AUTOMOTIVE REPAIR	#N/A	77.0	#N/A	77.0
8382	CHIEF, CALIFORNIA HIGHWAY PATROL	54.3	53.0	53.5	53.6
9649	CHIEF, CONTRACT BEDS UNIT	#N/A	#N/A	50.0	50.0
8944	CHIEF, DIVISION OF CODES AND STANDARDS/DEPARTMENT OF HOUSING.AND	55.0	#N/A	#N/A	55.0

	COMMUNITY DEVELOPMENT				
1853	CHIEF, MEDICAL ADMINISTRATIVE SERVICES	#N/A	61.0	#N/A	61.0
1934	CHIEF, PROTECTIVE SERVICES AND SECURITY	#N/A	50.0	#N/A	50.0
2834	CHILD DEVELOPMENT CONSULTANT	61.0	#N/A	#N/A	61.0
2160	CHILD NUTRITION CONSULTANT	#N/A	62.3	59.0	60.7
8623	CHILD SUPPORT TECHNICIAN, DEPARTMENT OF CHILD SUPPORT SERVICES	59.7	#N/A	56.5	58.1
3129	CIVIL ENGINEERING TECHNICIAN II	#N/A	65.0	#N/A	65.0
1771	CLAIM AUDITOR	66.0	#N/A	#N/A	66.0
2204	CLERK/ADMINISTRATOR OF THE SUPREME COURT	69.0	#N/A	#N/A	69.0
7928	CLINICAL LABORATORY TECHNOLOGIST	#N/A	65.0	66.0	65.5
9877	CLINICAL SOCIAL WORKER (HEALTH FACILITY)	70.0	59.5	58.0	62.5
9872	CLINICAL SOCIAL WORKER (HEALTH/CORRECTIONAL FACILITY)-SAFETY	63.5	62.1	60.1	61.9
2066	CLOTHING CENTER MANAGER	60.0	#N/A	64.0	62.0
8950	CODES AND STANDARDS ADMINISTRATOR II (NON-PEACE OFFICER)	63.0	#N/A	#N/A	63.0
9008	CODES AND STANDARDS ADMINISTRATOR III (NON-PEACE OFFICER)	#N/A	#N/A	63.0	63.0
6854	COMMERCIAL VEHICLE INSPECTION SPECIALIST	60.5	63.7	55.0	59.7
1670	COMMUNICATIONS OPERATOR	61.7	57.5	51.0	56.7
2550	COMMUNITY COLLEGE PROGRAM ASSISTANT II	#N/A	57.5	#N/A	57.5
4779	COMMUNITY LIAISON REPRESENTATIVE, STATE HOSPITALS	55.0	#N/A	#N/A	55.0
8353	COMMUNITY PROGRAM SPECIALIST I	#N/A	64.0	60.0	62.0
8352	COMMUNITY PROGRAM SPECIALIST II	#N/A	61.5	65.0	63.3
8351	COMMUNITY PROGRAM SPECIALIST IV	61.0	#N/A	#N/A	61.0
9797	COMMUNITY RESOURCES DEVELOPMENT	58.5	#N/A	#N/A	58.5

	SPECIALIST				
9608	COMMUNITY RESOURCES MANAGER, CORRECTIONAL INSTITUTION	63.0	55.5	62.0	60.2
4017	COMPLIANCE OFFICER, HEALTH FACILITIES CONSTRUCTION	#N/A	66.0	62.0	64.0
1353	COMPUTER OPERATOR	61.0	#N/A	#N/A	61.0
9525	CONCILIATOR DEPARTMENT OF INDUSTRIAL RELATIONS	#N/A	#N/A	59.0	59.0
1007	CONSERVATION ADMINISTRATOR II, CALIFORNIA CONSERVATION CORPS	#N/A	55.0	60.0	57.5
1202	CONSERVATION SUPERVISOR, CALIFORNIA CONSERVATION CORPS	55.0	#N/A	#N/A	55.0
1029	CONSERVATIONIST I, CALIFORNIA CONSERVATION CORPS	62.0	65.0	55.0	60.7
1003	CONSERVATIONIST II, CALIFORNIA CONSERVATION CORPS	#N/A	57.0	57.0	57.0
4031	CONSTRUCTION SUPERVISOR I	62.0	65.0	65.3	64.1
4107	CONSTRUCTION SUPERVISOR I, (CORRECTIONAL FACILITY)	62.7	58.8	60.5	60.7
4030	CONSTRUCTION SUPERVISOR II	70.0	61.0	#N/A	65.5
4108	CONSTRUCTION SUPERVISOR II, (CORRECTIONAL FACILITY)	#N/A	57.5	#N/A	57.5
4029	CONSTRUCTION SUPERVISOR III	#N/A	67.0	#N/A	67.0
4109	CONSTRUCTION SUPERVISOR III, (CORRECTIONAL FACILITY)	55.0	#N/A	#N/A	55.0
9875	CONSULTANT TO THE EXECUTIVE DIRECTOR, BOARD OF EQUALIZATION	64.0	#N/A	#N/A	64.0
7969	CONSULTING OPTOMETRIST II, DEPARTMENT OF HEALTH SERVICES	63.0	#N/A	#N/A	63.0
7620	CONSULTING PSYCHOLOGIST	#N/A	#N/A	60.0	60.0
8634	CONSUMER SERVICES REPRESENTATIVE	61.0	#N/A	#N/A	61.0
8736	CONTROL CASHIER I (MOTOR VEHICLE	60.0	59.0	57.0	58.7

	SERVICES), DEPARTMENT OF MOTOR VEHICLES				
8737	CONTROL CASHIER II (MOTOR VEHICLE SERVICES), DEPARTMENT OF MOTOR VEHICLES	57.0	53.0	#N/A	55.0
8739	CONTROL CASHIER II (VEHICLE REGISTRATION), DEPARTMENT OF MOTOR VEHICLES	#N/A	57.0	#N/A	57.0
2185	COOK SPECIALIST I	#N/A	57.0	#N/A	57.0
2184	COOK SPECIALIST II	#N/A	66.0	#N/A	66.0
2186	COOK SPECIALIST II (CORRECTIONAL FACILITY)	59.2	#N/A	61.0	60.1
8188	COORDINATOR (FIRE AND RESCUE SERVICES)	#N/A	#N/A	67.0	67.0
8115	COORDINATOR -COMMUNICATIONS- O.E.S.	66.0	#N/A	#N/A	66.0
8122	COORDINATOR -LAW ENFORCEMENT- O.E.S.	61.0	#N/A	#N/A	61.0
8308	COORDINATOR OF VOLUNTEER SERVICES	#N/A	#N/A	56.0	56.0
4452	CORPORATION EXAMINER IV (SPECIALIST)	60.0	61.0	#N/A	60.5
9645	CORRECTIONAL ADMINISTRATOR, DEPARTMENT OF CORRECTIONS	52.2	51.8	53.4	52.5
7208	CORRECTIONAL BUSINESS MANAGER I, DEPARTMENT OF CORRECTIONS	56.8	#N/A	#N/A	56.8
4744	CORRECTIONAL BUSINESS MANAGER II, DEPARTMENT OF CORRECTIONS	58.0	55.0	#N/A	56.5
1144	CORRECTIONAL CASE RECORDS ADMINISTRATOR	56.8	#N/A	#N/A	56.8
1152	CORRECTIONAL CASE RECORDS ANALYST	57.4	54.6	59.3	57.1
1146	CORRECTIONAL CASE RECORDS MANAGER	57.7	55.0	57.5	56.7
1149	CORRECTIONAL CASE RECORDS SUPERVISOR	58.5	58.0	59.7	58.7
9904	CORRECTIONAL COUNSELOR I	54.4	54.5	55.1	54.7
9901	CORRECTIONAL COUNSELOR II (SPECIALIST)	51.6	51.4	52.1	51.7
9903	CORRECTIONAL COUNSELOR II (SUPERVISOR)	51.4	51.7	52.5	51.9

9902	CORRECTIONAL COUNSELOR III	53.8	53.3	52.1	53.1
5477	CORRECTIONAL FOOD MANAGER I (DEPARTMENT OF CORRECTIONS)	61.0	61.0	#N/A	61.0
4910	CORRECTIONAL HEALTH SERVICES ADMINSTRATOR I, CORRECTIONAL FACILITY	55.0	#N/A	#N/A	55.0
4912	CORRECTIONAL HEALTH SERVICES ADMINSTRATOR II, CORRECTIONAL FACILITY	56.5	#N/A	57.0	56.8
9656	CORRECTIONAL LIEUTENANT	53.1	52.8	52.3	52.7
9662	CORRECTIONAL OFFICER	53.6	52.4	53.3	53.1
6304	CORRECTIONAL PLANT MANAGER I, DEPARTMENT OF CORRECTIONS	#N/A	#N/A	59.0	59.0
6305	CORRECTIONAL PLANT MANAGER II, DEPARTMENT OF CORRECTIONS	54.0	#N/A	55.0	54.5
6303	CORRECTIONAL PLANT SUPERVISOR, DEPARTMENT OF CORRECTIONS	55.0	55.0	#N/A	55.0
9659	CORRECTIONAL SERGEANT	52.9	53.1	53.5	53.2
2183	CORRECTIONAL SUPERVISING COOK (CORRECTIONAL FACILITY)	60.9	58.1	59.4	59.5
9713	COUNSELOR, SCHOOL FOR THE BLIND	71.0	#N/A	#N/A	71.0
9664	COUNSELOR, SCHOOL FOR THE DEAF	65.0	65.0	59.0	63.0
2543	COURT OF APPEAL MANAGING ATTORNEY TO THE ADMINISTRATIVE PRESIDING JUSTICE	61.0	#N/A	#N/A	61.0
3313	COURT SERVICES ANALYST	53.0	#N/A	#N/A	53.0
2231	COURT SYSTEMS ADMINISTRATOR	#N/A	#N/A	56.0	56.0
8436	CRIMINAL IDENTIFICATION AND INTELLIGENCE SUPERVISOR	56.0	53.3	#N/A	54.7
8462	CRIMINAL IDENTIFICATION SPECIALIST I	58.0	#N/A	#N/A	58.0
8456	CRIMINAL IDENTIFICATION SPECIALIST II	60.6	61.3	53.5	58.5
8454	CRIMINAL IDENTIFICATION SPECIALIST III	63.5	56.5	#N/A	60.0
8443	CRIMINAL INTELLIGENCE SPECIALIST I	61.0	#N/A	#N/A	61.0
8440	CRIMINAL INTELLIGENCE SPECIALIST II	58.0	55.0	#N/A	56.5

8439	CRIMINAL INTELLIGENCE SPECIALIST III	57.0	#N/A	66.0	61.5
8466	CRIMINALIST	60.0	#N/A	#N/A	60.0
8467	CRIMINALIST MANAGER	#N/A	#N/A	65.0	65.0
8477	CRIMINALIST SUPERVISOR	59.7	#N/A	#N/A	59.7
2011	CUSTODIAN	61.0	61.2	62.5	61.6
2006	CUSTODIAN (CORRECTIONAL FACILITY)	64.0	65.0	#N/A	64.5
2002	CUSTODIAN SUPERVISOR II	55.5	55.3	60.0	56.9
2001	CUSTODIAN SUPERVISOR III	65.0	56.0	71.0	64.0
2000	CUSTODIAN SUPERVISOR III (CORRECTIONAL FACILITY)	#N/A	55.0	#N/A	55.0
0625	DAIRY FOODS SPECIALIST	61.5	58.0	#N/A	59.8
1381	DATA PROCESSING MANAGER I	58.0	55.0	61.0	58.0
1384	DATA PROCESSING MANAGER II	57.6	57.6	60.2	58.4
1393	DATA PROCESSING MANAGER III	57.6	58.3	58.9	58.3
1387	DATA PROCESSING MANAGER IV	57.4	59.5	56.5	57.8
7914	DENTAL ASSISTANT (SAFETY)	58.0	#N/A	#N/A	58.0
9296	DENTAL ASSISTANT, CORRECTIONAL FACILITY	58.0	63.3	63.5	61.6
7840	DENTAL CONSULTANT I, DEPARTMENT OF HEALTH SERVICES	69.0	#N/A	#N/A	69.0
9268	DENTIST, CORRECTIONAL FACILITY	64.5	64.0	67.4	65.3
7655	DENTIST, DEPARTMENTS OF MENTAL HEALTH AND DEVELOPMENTAL SERVICES	#N/A	#N/A	64.0	64.0
4797	DEPARTMENT OF JUSTICE ADMINISTRATOR I	59.3	62.0	#N/A	60.7
4798	DEPARTMENT OF JUSTICE ADMINISTRATOR II	#N/A	57.0	#N/A	57.0
4799	DEPARTMENT OF JUSTICE ADMINISTRATOR III	#N/A	#N/A	57.0	57.0
4126	DEPARTMENTAL CONSTRUCTION AND MAINTENANCE SUPERVISOR	57.8	#N/A	56.0	56.9
5706	DEPUTY ATTORNEY GENERAL III	62.3	#N/A	57.0	59.7
5705	DEPUTY ATTORNEY GENERAL IV	61.4	59.8	62.4	61.2
5789	DEPUTY ATTORNEY III, CALTRANS	66.0	#N/A	#N/A	66.0

5788	DEPUTY ATTORNEY IV, CALTRANS	60.0	#N/A	58.0	59.0
3004	DEPUTY CHIEF, SAFETY, DIVISION OF OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION	61.0	#N/A	#N/A	61.0
2344	DEPUTY CLERK	58.8	#N/A	56.5	57.6
9743	DEPUTY COMMISSIONER, BOARD OF PRISON TERMS	61.6	#N/A	73.0	67.3
3705	DEPUTY DIRECTOR COMMUNICATIONS	#N/A	70.0	#N/A	70.0
5725	DEPUTY DIRECTOR, ARTS COUNCIL	62.0	#N/A	#N/A	62.0
5127	DEPUTY DIRECTOR, CALIFORNIA FILM COMMISSION	65.0	#N/A	#N/A	65.0
6334	DEPUTY DIRECTOR, COMMUNICATIONS OFFICE	57.0	66.0	#N/A	61.5
9961	DEPUTY DIRECTOR, HAZARDOUS WASTE MANAGEMENT PROGRAM	#N/A	#N/A	58.0	58.0
6397	DEPUTY DIRECTOR, PUBLIC INFORMATION OFFICE	50.0	#N/A	#N/A	50.0
8673	DEPUTY DIVISION CHIEF ALCOHOLIC BEVERAGE CONTROL	#N/A	50.0	#N/A	50.0
9705	DEPUTY INSPECTOR GENERAL	55.0	#N/A	#N/A	55.0
9706	DEPUTY INSPECTOR GENERAL, SENIOR	#N/A	#N/A	50.0	50.0
9502	DEPUTY LABOR COMMISSIONER I	55.3	53.0	62.8	57.0
9536	DEPUTY LABOR COMMISSIONER II	60.0	62.0	55.5	59.2
9504	DEPUTY LABOR COMMISSIONER III	58.0	57.0	68.0	61.0
5750	DEPUTY LEGISLATIVE COUNSEL IV	63.0	#N/A	#N/A	63.0
0238	DEPUTY SECRETARY FOR LEGISLATION	55.0	#N/A	#N/A	55.0
9013	DEPUTY STATE FIRE MARSHALL III (SPECIALIST)	55.0	#N/A	62.0	58.5
9010	DEPUTY STATE FIRE MARSHALL III (SUPERVISOR)	59.0	#N/A	#N/A	59.0
5763	DEPUTY STATE PUBLIC DEFENDER	#N/A	#N/A	62.0	62.0

9017	DEPUTY STATE TREASURER, LOCAL INVESTMENT ADVISORY BOARD	56.0	#N/A	#N/A	56.0
2169	DIETETIC TECHNICIAN	55.0	#N/A	#N/A	55.0
7258	DIGITAL COMPOSITION SPECIALIST III	62.0	#N/A	62.0	62.0
1411	DIGITAL PRINT OPERATOR I	#N/A	#N/A	58.0	58.0
1412	DIGITAL PRINT OPERATOR II	58.0	62.0	55.5	58.5
4036	DIRECT CONSTRUCTION SUPERVISOR I	#N/A	63.0	#N/A	63.0
9054	DIRECTOR OF COLLEGE FACILITIES AND FISCAL AFFAIRS	#N/A	#N/A	61.0	61.0
2146	DIRECTOR OF DIETETICS	#N/A	63.0	56.0	59.5
7019	DIRECTOR OF EXTERNAL AFFAIRS, GOVERNOR'S OFFICE	55.0	#N/A	#N/A	55.0
0322	DIRECTOR, DIVISION OF ADULT INSTITUTIONS	#N/A	54.0	#N/A	54.0
0079	DIRECTOR, GOVERNOR'S HIGHWAY SAFETY REPRESENTATIVE	#N/A	56.0	#N/A	56.0
5684	DIRECTOR, TELEVISION COMMUNICATIONS CENTER (SPECIALIST)	65.0	#N/A	#N/A	65.0
7691	DIRECTOR/OFFICE OF REAL ESTATE APPRAISERS	61.0	#N/A	#N/A	61.0
5365	DISABILITY EVALUATION ANALYST	#N/A	53.0	59.5	56.3
8392	DISABILITY EVALUATION ANALYST II	60.0	#N/A	#N/A	60.0
5367	DISABILITY EVALUATION ANALYST III	58.7	59.4	59.8	59.3
8424	DISABILITY EVALUATION SERVICES ADMINISTRATOR I	62.0	61.0	57.5	60.2
8426	DISABILITY EVALUATION SERVICES ADMINISTRATOR III	62.0	#N/A	65.0	63.5
9211	DISABILITY INSURANCE PROGRAM MANAGER I	59.5	60.7	59.5	59.9
9209	DISABILITY INSURANCE PROGRAM MANAGER II	66.0	58.0	#N/A	62.0
9206	DISABILITY INSURANCE PROGRAM MANAGER III	59.0	#N/A	62.0	60.5
9233	DISABILITY INSURANCE PROGRAM	59.9	60.0	61.8	60.6

	REPRESENTATIVE				
9227	DISABILITY INSURANCE SPECIALIST II	61.0	#N/A	58.0	59.5
8030	DISASTER ASSISTANCE PROGRAMS SPECIALIST II	57.0	#N/A	#N/A	57.0
1659	DISPATCHER CLERK SUPERVISOR	51.0	#N/A	59.0	55.0
1660	DISPATCHER-CLERK	58.0	65.0	62.0	61.7
3711	DISPATCHER-CLERK SUPERVISOR, CALTRANS	#N/A	#N/A	54.0	54.0
3710	DISPATCHER-CLERK, CALTRANS	58.5	#N/A	64.0	61.3
8677	DISTRICT ADMINISTRATOR ALCOHOLIC BEVERAGE CONTROL	#N/A	#N/A	49.0	49.0
3893	DISTRICT MANAGER, DIVISION OF OCCUPATIONAL SAFETY AND HEALTH	#N/A	#N/A	62.0	62.0
8959	DISTRICT REPRESENTATIVE I, DIVISION OF CODES AND STANDARDS (NON-PEACE OFFICER)	#N/A	62.0	#N/A	62.0
8961	DISTRICT REPRESENTATIVE II, DIVISION OF CODES AND STANDARDS (NON-PEACE OFFICER)	66.5	#N/A	#N/A	66.5
1790	DISTRICT SALES REPRESENTATIVE, CALIFORNIA STATE LOTTERY	66.8	51.0	60.2	59.3
2048	DISTRICT SALES SUPERVISOR, CALIFORNIA STATE LOTTERY	54.0	#N/A	59.0	56.5
3332	DISTRICT STRUCTURAL ENGINEER	62.0	#N/A	#N/A	62.0
3197	DIVISION DIRECTOR	#N/A	64.0	#N/A	64.0
6358	DRAWBRIDGE OPERATOR	64.0	58.3	#N/A	61.2
8728	DRIVER SAFETY MANAGER I	59.8	#N/A	62.0	60.9
8723	DRIVER SAFETY MANAGER II	56.0	#N/A	#N/A	56.0
8727	DRIVER SAFETY OFFICER	56.5	68.0	60.3	61.6
7200	DRY CLEANING PLANT SUPERVISOR	52.0	#N/A	#N/A	52.0
7750	E5	#N/A	60.5	#N/A	60.5
7749	E6	#N/A	63.0	#N/A	63.0

7748	E7	60.0	61.3	#N/A	60.7
7747	E8	#N/A	61.0	#N/A	61.0
7746	E9	#N/A	62.0	#N/A	62.0
5623	EDITORIAL AID	#N/A	61.0	#N/A	61.0
2657	EDUCATION ADMINISTRATOR I	60.7	59.5	63.5	61.2
2898	EDUCATION FISCAL SERVICES CONSULTANT	62.0	#N/A	#N/A	62.0
2656	EDUCATION PROGRAMS CONSULTANT	61.9	64.8	63.6	63.4
2641	EDUCATION RESEARCH AND EVALUATION ADMINISTRATOR I	58.0	#N/A	#N/A	58.0
2642	EDUCATION RESEARCH AND EVALUATION ASSISTANT	#N/A	56.0	#N/A	56.0
2643	EDUCATION RESEARCH AND EVALUATION CONSULTANT	#N/A	67.0	#N/A	67.0
3348	EDUCATION SPECIALIST II	55.0	#N/A	#N/A	55.0
4841	ELECTRIC GENERATION SYSTEM SPECIALIST I	62.0	#N/A	64.0	63.0
4843	ELECTRIC GENERATION SYSTEM SPECIALIST III	66.0	#N/A	#N/A	66.0
4860	ELECTRIC TRANSMISSION SYSTEM PROGRAM SPECIALIST I	#N/A	58.0	#N/A	58.0
3627	ELECTRICAL ENGINEERING TECHNICIAN II	63.0	58.0	56.0	59.0
3626	ELECTRICAL ENGINEERING TECHNICIAN III	#N/A	60.5	61.0	60.8
6533	ELECTRICIAN I	#N/A	64.5	64.0	64.3
6532	ELECTRICIAN II	#N/A	63.0	#N/A	63.0
6538	ELECTRICIAN II -CORRECTIONAL FACILITY-	62.6	60.0	64.8	62.5
6534	ELECTRICIAN III (CORRECTIONAL FACILITY)	59.7	65.5	60.0	61.7
6913	ELECTRONICS TECHNICIAN	57.0	#N/A	#N/A	57.0
6916	ELECTRONICS TECHNICIAN -CORRECTIONAL FACILITY-	76.0	72.0	62.0	70.0
2881	EMERGENCY MANAGEMENT COORDINATOR/INSTRUCTOR II, OFFICE OF EMERGENCY SERVICES	61.5	62.0	60.0	61.2

4926	EMERGENCY SERVICES COORDINATOR, OFFICE OF EMERGENCY SERVICES	56.3	51.0	64.0	57.1
4774	EMPLOYMENT DEVELOPMENT ADMINISTRATOR	57.8	#N/A	57.0	57.4
9204	EMPLOYMENT DEVELOPMENT SPECIALIST I	64.5	60.0	#N/A	62.3
9216	EMPLOYMENT DEVELOPMENT SPECIALIST II	67.0	72.0	#N/A	69.5
9189	EMPLOYMENT PROGRAM MANAGER I	60.1	57.0	60.6	59.2
9197	EMPLOYMENT PROGRAM MANAGER II	61.8	59.3	63.0	61.4
9198	EMPLOYMENT PROGRAM MANAGER III	59.1	62.0	59.7	60.3
9194	EMPLOYMENT PROGRAM REPRESENTATIVE	62.7	61.9	60.9	61.8
9190	EMPLOYMENT PROGRAM SUPERVISOR I	61.5	#N/A	63.0	62.3
3784	ENERGY AND MINERAL RESOURCES ENGINEER	52.0	57.0	#N/A	54.5
4935	ENERGY COMMISSION SPECIALIST I (EFFICIENCY)	55.0	64.0	#N/A	59.5
4947	ENERGY COMMISSION SPECIALIST I (FORECASTING)	56.0	61.0	55.0	57.3
4184	ENERGY COMMISSION SPECIALIST I (TECHNOLOGY EVALUATION AND DEVELOPMENT)	61.0	#N/A	#N/A	61.0
4936	ENERGY COMMISSION SPECIALIST II (EFFICIENCY)	#N/A	61.0	#N/A	61.0
4948	ENERGY COMMISSION SPECIALIST II (FORECASTING)	60.0	#N/A	#N/A	60.0
4185	ENERGY COMMISSION SPECIALIST II (TECHNOLOGY EVALUATION AND DEVELOPMENT)	56.5	#N/A	#N/A	56.5
4186	ENERGY COMMISSION SPECIALIST III (TECHNOLOGY EVALUATION ANDDEVELOPMENT)	#N/A	#N/A	60.0	60.0
4940	ENERGY COMMISSION SUPERVISOR II (EFFICIENCY)	57.0	#N/A	64.5	60.8

4599	ENERGY COMMISSION SUPERVISOR II (FORECASTING)	#N/A	#N/A	62.0	62.0
8791	ENFORCEMENT REPRESENTATIVE I, CONTRACTORS STATE LICENSE BOARD (NON- PEACE OFFICER)	54.8	54.5	58.0	55.8
8800	ENFORCEMENT REPRESENTATIVE II, CONTRACTORS STATE LICENSE BO ARD (NON- PEACE OFFICER)	60.0	62.0	56.0	59.3
8796	ENFORCEMENT SUPERVISOR I, CONTRACTORS STATE LICENSE (NON-PEACE OFFICER)	55.0	55.5	#N/A	55.3
3756	ENGINEERING GEOLOGIST	62.0	61.0	61.9	61.6
0760	ENVIRONMENTAL PROGRAM MANAGER I (MANAGERIAL)	63.0	#N/A	63.0	63.0
0756	ENVIRONMENTAL PROGRAM MANAGER I (SUPERVISORY)	60.5	61.3	65.8	62.5
0769	ENVIRONMENTAL PROGRAM MANAGER II	62.0	63.0	#N/A	62.5
0762	ENVIRONMENTAL SCIENTIST	63.5	#N/A	62.4	63.0
6865	EQUIPMENT MAINTENANCE SUPERVISOR - CORRECTIONAL FACILITY-	55.0	#N/A	62.0	58.5
1540	EQUIPMENT MATERIEL MANAGER I	#N/A	64.0	#N/A	64.0
1537	EQUIPMENT MATERIEL MANAGER II	63.0	60.0	60.0	61.0
1552	EQUIPMENT MATERIEL SPECIALIST	70.0	62.0	60.0	64.0
1728	EXECUTIVE ASSISTANT	61.6	61.7	61.8	61.7
5098	EXECUTIVE DIRECTOR I, AREA BOARDS ON DEVELOPMENTAL DISABILITIES	66.0	#N/A	#N/A	66.0
5099	EXECUTIVE DIRECTOR II, AREA BOARDS ON DEVELOPMENTAL DISABILITIES	#N/A	#N/A	67.0	67.0
2145	EXECUTIVE DIRECTOR OF THE STATE BOARD OF EDUCATION/DEPARTMENT OF EDUCATION	59.0	#N/A	#N/A	59.0
0398	EXECUTIVE DIRECTOR, CALIFORNIA ALTERNATIVE ENERGY AND ADVAN CED	55.0	#N/A	#N/A	55.0

	TRANSPORTATION FINANCING AUTHORITY				
9084	EXECUTIVE DIRECTOR, CALIFORNIA INFRASTRUCTURE AND ECONOMIC DEVELOPMENT BANK	62.0	#N/A	#N/A	62.0
5205	EXECUTIVE DIRECTOR, COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING/DEPT OF JUSTICE	55.0	#N/A	#N/A	55.0
7273	EXECUTIVE DIRECTOR, MANAGED RISK MEDICAL INSURANCE BOARD	#N/A	#N/A	56.0	56.0
9590	EXECUTIVE DIRECTOR, OVERSIGHT AND ACCOUNTABILITY COMMISSION	#N/A	#N/A	55.0	55.0
5090	EXECUTIVE DIRECTOR, STATE COUNCIL ON DEVELOPMENTAL DISABILITIES	62.0	#N/A	#N/A	62.0
2363	EXECUTIVE JUDICIAL ASSISTANT TO AN APJ	#N/A	57.0	#N/A	57.0
3843	EXECUTIVE OFFICER I, REGIONAL WATER QUALITY CONTROL BOARD/STATE WATER RESOURCES CONTROL BOARD	61.0	#N/A	#N/A	61.0
0665	EXECUTIVE OFFICER, ACUPUNCTURE BOARD	58.0	#N/A	#N/A	58.0
6606	EXECUTIVE OFFICER, PHYSICIAN'S ASSISTANT COMMITTEE	59.0	#N/A	#N/A	59.0
8879	EXECUTIVE OFFICER, VETERINARY MEDICINE/DEPARTMENT OF CONSUMER AFFAIRS	#N/A	64.0	#N/A	64.0
3791	EXECUTIVE OFFICER/STATE LANDS COMMISSION	62.0	#N/A	#N/A	62.0
3305	EXECUTIVE SECRETARY	58.0	#N/A	#N/A	58.0
6013	EXECUTIVE SECRETARY	64.0	#N/A	#N/A	64.0
1247	EXECUTIVE SECRETARY I	58.1	64.7	59.7	60.8
1245	EXECUTIVE SECRETARY II	#N/A	61.0	#N/A	61.0
2466	EXECUTIVE SECRETARY TO THE CLERK/ADMINISTRATOR OF THE SUPREME COURT	#N/A	61.0	#N/A	61.0

6218	EXECUTIVE SECRETARY/CALIF TRANSPORTATION COMMISSION	51.0	#N/A	#N/A	51.0
2814	EXHIBIT DESIGNER/COORDINATOR	66.0	#N/A	#N/A	66.0
2812	EXHIBIT DESIGNER-INSTALLER	#N/A	63.0	#N/A	63.0
2097	FACILITY ENVIRONMENTAL AUDIT TECHNICIAN	#N/A	59.0	#N/A	59.0
9513	FAIR EMPLOYMENT AND HOUSING CONSULTANT I	69.0	#N/A	#N/A	69.0
9511	FAIR EMPLOYMENT AND HOUSING CONSULTANT II	57.0	56.5	#N/A	56.8
9547	FAIR EMPLOYMENT AND HOUSING CONSULTANT III (SPECIALIST)	62.3	63.0	63.0	62.8
9512	FAIR EMPLOYMENT AND HOUSING CONSULTANT III (SUPERVISOR)	59.7	#N/A	57.0	58.3
6361	FERRYBOAT MATE	#N/A	60.0	#N/A	60.0
9613	FIELD REPRESENTATIVE, BOARD OF CORRECTION	#N/A	#N/A	60.0	60.0
8836	FIELD REPRESENTATIVE, BUREAU OF ELECTRONIC AND APPLIANCE REPAIR	62.0	#N/A	#N/A	62.0
8519	FIELD REPRESENTATIVE, DEPARTMENT OF JUSTICE	57.0	59.0	62.5	59.5
2573	FIELD REPRESENTATIVE, SCHOOL ADMINISTRATION (SPECIALIST)	58.0	63.0	73.0	64.7
4101	FINANCIAL INSTITUTIONS EXAMINER	#N/A	#N/A	63.0	63.0
4351	FIRE AND LIFE SAFETY OFFICER II (DIVISION OF THE STATE ARCHITECT)	66.0	62.0	#N/A	64.0
4314	FIRE AND LIFE SAFETY OFFICER II (HEALTH FACILITIES CONSTRUCTION)	64.0	#N/A	55.0	59.5
1095	FIRE CAPTAIN	46.0	#N/A	63.0	54.5
9001	FIRE CAPTAIN, CORRECTIONAL INSTITUTION	53.1	53.0	#N/A	53.1
8976	FIRE CHIEF, CORRECTIONAL FACILITY	60.0	55.0	65.0	60.0
8979	FIRE FIGHTER	58.0	#N/A	#N/A	58.0
8990	FIREFIGHTER/SECURITY OFFICER	#N/A	#N/A	50.0	50.0

Average age of retirement by class · Source: SCO data from April 1, 2012 to June 30, 2014.
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8405	FISH AND GAME ASSISTANT CHIEF	50.0	#N/A	58.0	54.0
8412	FISH AND GAME CAPTAIN	52.7	#N/A	#N/A	52.7
8418	FISH AND GAME LIEUTENANT (SUPERVISOR)	55.0	51.0	#N/A	53.0
8421	FISH AND GAME WARDEN	53.5	51.3	53.0	52.6
1918	FISH AND WILDLIFE INTERPRETER II	#N/A	59.0	#N/A	59.0
0835	FISH AND WILDLIFE SCIENTIFIC AID	68.0	#N/A	#N/A	68.0
0916	FISH AND WILDLIFE TECHNICIAN	62.3	58.0	65.0	61.8
0776	FISH HABITAT SUPERVISOR	59.0	#N/A	#N/A	59.0
0782	FISH HATCHERY MANAGER I	55.0	#N/A	53.0	54.0
2150	FOOD MANAGER -CORRECTIONAL FACILITY-	#N/A	61.0	#N/A	61.0
2258	FOOD SERVICE SUPERVISOR I	68.5	53.5	62.0	61.3
2256	FOOD SERVICE SUPERVISOR II	59.5	63.0	67.0	63.2
2194	FOOD SERVICE TECHNICIAN I	62.2	61.8	62.6	62.2
2193	FOOD SERVICE TECHNICIAN II	61.2	62.3	64.0	62.5
2198	FOOD SERVICE WORKER I (SAFETY)	62.0	69.0	#N/A	65.5
1054	FORESTER I (NONSUPERVISORY)	#N/A	65.0	#N/A	65.0
1042	FORESTER II (SUPERVISORY)	60.0	63.5	59.0	60.8
1041	FORESTER III	#N/A	#N/A	51.0	51.0
1031	FORESTRY AND FIRE PROTECTION ADMINISTRATOR	51.0	#N/A	#N/A	51.0
2202	FORESTRY COOK II	#N/A	63.0	#N/A	63.0
6873	FORESTRY EQUIPMENT MANAGER I	60.0	#N/A	#N/A	60.0
1926	FORESTRY LOGISTICS OFFICER I	#N/A	#N/A	57.0	57.0
6355	FOUNDATION DRILLER LEADWORKER	66.0	#N/A	#N/A	66.0
4095	FRAUD INVESTIGATOR I, BUREAU OF STATE AUDITS	#N/A	58.0	#N/A	58.0
0684	FRUIT AND VEGETABLE QUALITY CONTROL INSPECTOR	#N/A	62.0	62.0	62.0
0047	FRUIT AND VEGETABLE QUALITY CONTROL SUPERVISOR I	#N/A	#N/A	62.0	62.0

0046	FRUIT AND VEGETABLE QUALITY CONTROL SUPERVISOR II	#N/A	#N/A	61.0	61.0
4285	GENERAL AUDITOR III	59.3	58.3	56.0	57.9
3814	GENERAL COUNSEL/DIVISION DIRECTOR	#N/A	#N/A	61.0	61.0
2885	GRAPHIC DESIGNER II	#N/A	65.0	55.0	60.0
2886	GRAPHIC DESIGNER III	57.5	57.0	#N/A	57.3
0731	GROUNDKEEPER	59.8	60.5	61.3	60.5
0743	GROUNDKEEPER -CORRECTIONAL FACILITY-	55.0	#N/A	#N/A	55.0
2794	GUIDE I HISTORICAL MONUMENT	66.0	65.4	64.2	65.2
5075	HABEAS CORPUS COUNSEL III	#N/A	#N/A	66.0	66.0
3726	HAZARDOUS SUBSTANCES ENGINEER	62.0	#N/A	#N/A	62.0
3564	HAZARDOUS SUBSTANCES SCIENTIST	61.2	69.0	#N/A	65.1
3917	HEALTH AND SAFETY OFFICER	#N/A	#N/A	63.0	63.0
4248	HEALTH PROGRAM AUDIT MANAGER II, DEPARTMENT OF HEALTH SERVICES	57.0	#N/A	#N/A	57.0
8428	HEALTH PROGRAM MANAGER II	61.0	#N/A	#N/A	61.0
8429	HEALTH PROGRAM MANAGER III	#N/A	52.0	61.5	56.8
8338	HEALTH PROGRAM SPECIALIST I	60.2	62.8	55.5	59.5
8336	HEALTH PROGRAM SPECIALIST II	#N/A	61.0	#N/A	61.0
1869	HEALTH RECORD TECHNICIAN I	60.4	63.4	56.3	60.1
1872	HEALTH RECORD TECHNICIAN II (SPECIALIST)	64.3	66.0	#N/A	65.2
1887	HEALTH RECORD TECHNICIAN II (SUPERVISOR)	57.0	62.0	#N/A	59.5
1873	HEALTH RECORD TECHNICIAN III	60.0	#N/A	#N/A	60.0
8160	HEALTH SERVICES SPECIALIST	60.9	55.0	64.0	60.0
9699	HEALTH SERVICES SPECIALIST (SAFETY)	61.0	61.3	57.2	59.8
1229	HEARING REPORTER	58.9	#N/A	61.5	60.2
6834	HEAVY EQUIPMENT MECHANIC	#N/A	56.0	#N/A	56.0
6826	HEAVY EQUIPMENT MECHANIC (CORRECTIONAL FACILITY)	55.0	60.5	#N/A	57.8

6378	HEAVY TRUCK DRIVER	#N/A	#N/A	64.0	64.0
6379	HEAVY TRUCK DRIVER -CORRECTIONAL FACILITY-	58.3	#N/A	57.5	57.9
6822	HIGHWAY EQUIPMENT SUPERINTENDENT I	55.0	#N/A	#N/A	55.0
6819	HIGHWAY EQUIPMENT SUPERINTENDENT II	54.0	#N/A	#N/A	54.0
4754	HOSPITAL GENERAL SERVICES ADMINISTRATOR II	58.0	#N/A	#N/A	58.0
1935	HOSPITAL POLICE LIEUTENANT	62.0	#N/A	59.0	60.5
1937	HOSPITAL POLICE OFFICER	53.0	64.5	49.2	55.6
1936	HOSPITAL POLICE SERGEANT	59.7	52.0	66.0	59.2
8141	HOSPITAL WORKER	59.3	62.0	60.0	60.4
8146	HOSPITAL WORKER (SAFETY)	#N/A	63.0	#N/A	63.0
8789	HOUSING AND COMMUNITY DEVELOPMENT MANAGER I	#N/A	56.0	57.5	56.8
9023	HOUSING AND COMMUNITY DEVELOPMENT REPRESENTATIVE I	#N/A	60.0	#N/A	60.0
8962	HOUSING AND COMMUNITY DEVELOPMENT REPRESENTATIVE II	60.9	70.5	58.0	63.1
9035	HOUSING AND COMMUNITY DEVELOPMENT SPECIALIST I	#N/A	70.0	#N/A	70.0
5162	HOUSING FINANCE ASSOCIATE (SINGLE FAMILY)	66.0	#N/A	#N/A	66.0
5251	HOUSING FINANCE CHIEF (SINGLE FAMILY)	#N/A	66.0	#N/A	66.0
5247	HOUSING FINANCE OFFICER (SINGLE FAMILY)	63.0	#N/A	64.0	63.5
5452	HOUSING FINANCE SPECIALIST (MANAGEMENT SERVICES)	#N/A	62.0	#N/A	62.0
5143	HOUSING FINANCE SPECIALIST (SINGLE FAMILY)	66.0	#N/A	#N/A	66.0
9890	INDIVIDUAL PROGRAM COORDINATOR	60.0	62.0	65.5	62.5
9897	INDIVIDUAL PROGRAM COORDINATOR (SAFETY)	60.5	#N/A	#N/A	60.5
6180	INDUSTRIAL RELATIONS COUNSEL III	53.0	69.0	66.0	62.7

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	(SPECIALIST)				
5981	INDUSTRIAL RELATIONS COUNSEL IV	61.8	#N/A	#N/A	61.8
9483	INDUSTRIAL RELATIONS REPRESENTATIVE	63.0	#N/A	#N/A	63.0
0648	INDUSTRIAL SUPERVISOR, PRISON INDUSTRIES (CROP FARM)	#N/A	61.5	#N/A	61.5
7198	INDUSTRIAL SUPERVISOR, PRISON INDUSTRIES (FABRIC PRODUCTS)	63.0	62.0	#N/A	62.5
7210	INDUSTRIAL SUPERVISOR, PRISON INDUSTRIES (KNITTING MILL)	#N/A	61.0	#N/A	61.0
2109	INDUSTRIAL SUPERVISOR, PRISON INDUSTRIES (LAUNDRY)	57.3	#N/A	#N/A	57.3
7215	INDUSTRIAL SUPERVISOR, PRISON INDUSTRIES (MAINTENANCE + REPAIR)	56.0	69.0	#N/A	62.5
7130	INDUSTRIAL SUPERVISOR, PRISON INDUSTRIES (MEATCUTTING/PROCESSING)	#N/A	#N/A	66.0	66.0
7191	INDUSTRIAL SUPERVISOR, PRISON INDUSTRIES (METAL FABRICATION)	66.5	#N/A	#N/A	66.5
7150	INDUSTRIAL SUPERVISOR, PRISON INDUSTRIES (OPTICAL PRODUCTS)	#N/A	58.0	#N/A	58.0
7131	INDUSTRIAL SUPERVISOR, PRISON INDUSTRIES (POULTRY PROCESSING)	64.0	#N/A	#N/A	64.0
7216	INDUSTRIAL SUPERVISOR, PRISON INDUSTRIES (PRINTING)	66.7	#N/A	55.0	60.8
7207	INDUSTRIAL SUPERVISOR, PRISON INDUSTRIES (SHOE MANUFACTURING)	#N/A	58.0	#N/A	58.0
7192	INDUSTRIAL SUPERVISOR, PRISON INDUSTRIES (TOOL + DIE)	#N/A	66.0	#N/A	66.0
7178	INDUSTRIAL SUPERVISOR, PRISON INDUSTRIES (WOOD PRODUCTS)	70.0	#N/A	#N/A	70.0
7231	INDUSTRIAL WAREHOUSE AND DISTRIBUTION SPECIALIST, PRISON INDUSTRIES	57.0	#N/A	62.3	59.7
7234	INDUSTRIAL WAREHOUSE AND DISTRIBUTION	#N/A	#N/A	62.0	62.0

	SUPERVISOR, PRISON INDUSTRIES				
5601	INFORMATION OFFICER I (SPECIALIST)	60.0	#N/A	61.0	60.5
5595	INFORMATION OFFICER II	57.0	58.5	52.0	55.8
9448	INFORMATION SYSTEMS MANAGER	#N/A	#N/A	58.0	58.0
1360	INFORMATION SYSTEMS TECHNICIAN	65.5	61.0	54.0	60.2
1562	INFORMATION SYSTEMS TECHNICIAN SPECIALIST I	59.7	55.0	62.0	58.9
1557	INFORMATION SYSTEMS TECHNICIAN SPECIALIST II	#N/A	62.0	#N/A	62.0
1407	INFORMATION SYSTEMS TECHNICIAN SUPERVISOR II	60.0	#N/A	#N/A	60.0
9449	INFORMATION TECHNOLOGY SPECIALIST I	56.0	60.0	58.8	58.3
9450	INFORMATION TECHNOLOGY SPECIALIST II	#N/A	#N/A	62.5	62.5
9451	INFORMATION TECHNOLOGY SPECIALIST III	63.0	#N/A	#N/A	63.0
8876	INSPECTOR BOARD OF PHARMACY	#N/A	65.0	58.0	61.5
8833	INSPECTOR II DEPARTMENT OF CONSUMER AFFAIRS	55.0	65.0	#N/A	60.0
6892	INSPECTOR OF AUTOMOTIVE EQUIPMENT	56.0	#N/A	#N/A	56.0
8829	INSPECTOR, DEPARTMENT OF MOTOR VEHICLES	52.5	55.0	#N/A	53.8
2947	INSTRUCTIONAL DESIGNER (TECHNOLOGY), COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING	#N/A	#N/A	54.0	54.0
6927	INSTRUMENT TECHNICIAN, AIR QUALITY	57.5	51.0	#N/A	54.3
0757	INTEGRATED WASTE MANAGEMENT SPECIALIST	62.1	55.3	58.3	58.5
0753	INTEGRATED WASTE PROGRAM MANAGER	#N/A	#N/A	59.0	59.0
1697	INTERAGENCY MESSENGER	54.5	44.0	#N/A	49.3
8840	INTERIM EXECUTIVE OFFICER, DENTAL BUREAU, DEPARTMENT OF CONSUMER AFFAIRS	59.0	#N/A	#N/A	59.0

4215	INVESTIGATIVE AUDITOR III, DEPARTMENT OF JUSTICE	51.0	69.5	61.0	60.5
4224	INVESTIGATIVE AUDITOR IV (SPECIALIST), DEPARTMENT OF JUSTICE	60.0	#N/A	#N/A	60.0
4226	INVESTIGATIVE AUDITOR IV (SUPERVISOR), DEPARTMENT OF JUSTICE	#N/A	60.0	#N/A	60.0
8610	INVESTIGATOR	56.9	54.7	56.3	56.0
4694	INVESTMENT DIRECTOR, CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	57.0	#N/A	#N/A	57.0
7338	INVESTMENT OFFICER I, CALIFORNIA STATE TEACHER'S RETIREMENT SYSTEM	67.0	#N/A	#N/A	67.0
7684	INVESTMENT OFFICER III, CALIFORNIA STATE TEACHER'S RETIREMENT SYSTEM	55.0	#N/A	#N/A	55.0
4695	INVESTMENT OFFICER III, PUBLIC EMPLOYEES' RETIREMENT SYSTEM	60.0	50.0	#N/A	55.0
9919	JEWISH CHAPLAIN	68.5	#N/A	#N/A	68.5
2360	JUDICIAL ASSISTANT	63.5	60.0	#N/A	61.8
2368	JUDICIAL ASSISTANT TO A SUPREME COURT JUSTICE	#N/A	64.0	#N/A	64.0
2362	JUDICIAL ASSISTANT TO AN APPELLATE COURT JUSTICE	60.9	61.5	62.3	61.6
5156	JUNIOR STAFF ANALYST (GENERAL)	57.0	#N/A	#N/A	57.0
1419	KEY DATA OPERATOR	60.9	63.3	61.0	61.7
1420	KEY DATA SUPERVISOR I	72.0	#N/A	36.0	54.0
1436	KEY DATA SUPERVISOR II	59.0	#N/A	#N/A	59.0
9529	LABOR RELATIONS ANALYST	59.7	#N/A	56.0	57.8
6094	LABOR RELATIONS COUNSEL III	62.0	#N/A	#N/A	62.0
9535	LABOR RELATIONS SPECIALIST	59.7	#N/A	57.0	58.3
9265	LABORATORY ASSISTANT, CORRECTIONAL FACILITY	#N/A	#N/A	51.0	51.0
2971	LANDSCAPE ASSOCIATE, CALTRANS	60.0	62.7	63.3	62.0
1769	LANDSCAPE TECHNICIAN	63.0	#N/A	#N/A	63.0

8472	LATENT PRINT ANALYST II	#N/A	55.0	#N/A	55.0
8473	LATENT PRINT SUPERVISOR	57.0	#N/A	#N/A	57.0
2116	LAUNDRY WORKER	67.0	60.0	58.0	61.7
8528	LAW ENFORCEMENT CONSULTANT II COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING	62.5	70.0	#N/A	66.3
2957	LAW INDEXER	#N/A	#N/A	67.0	67.0
2217	LAW LIBRARIAN	50.0	#N/A	#N/A	50.0
2486	LEAD APPELLATE COURT ATTORNEY	62.4	60.4	60.7	61.2
2003	LEAD CUSTODIAN	65.0	#N/A	50.0	57.5
0720	LEAD GROUNDSKEEPER -CORRECTIONAL FACILITY-	60.0	59.0	#N/A	59.5
0718	LEAD GROUNDSKEEPER I (CORRECTIONAL FACILITY)	57.0	#N/A	#N/A	57.0
3616	LEAD MANAGEMENT AND PROGRAM ANALYST	55.0	58.0	#N/A	56.5
2497	LEAD SUPREME COURT ATTORNEY	60.0	#N/A	#N/A	60.0
5237	LEGAL ANALYST	66.0	#N/A	58.0	62.0
1820	LEGAL ASSISTANT	67.0	47.0	#N/A	57.0
1344	LEGAL OFFICE ADMINISTRATOR I	58.0	#N/A	#N/A	58.0
1282	LEGAL SECRETARY	61.9	60.3	62.0	61.4
1277	LEGAL SUPPORT SUPERVISOR I	62.8	62.4	63.0	62.7
1278	LEGAL SUPPORT SUPERVISOR II	61.3	67.0	#N/A	64.1
1323	LEGISLATIVE CLERK	74.0	#N/A	#N/A	74.0
2951	LIBRARIAN	55.0	62.0	#N/A	58.5
2952	LIBRARIAN -CORRECTIONAL FACILITY-	#N/A	67.0	61.0	64.0
2958	LIBRARY PROGRAMS CONSULTANT	56.0	#N/A	#N/A	56.0
1318	LIBRARY TECHNICAL ASSISTANT (SAFETY)	62.0	54.5	#N/A	58.3
1307	LIBRARY TECHNICAL ASSISTANT I	64.0	#N/A	70.0	67.0
1308	LIBRARY TECHNICAL ASSISTANT II	#N/A	#N/A	61.0	61.0
8249	LICENSED VOCATIONAL NURSE	57.0	50.0	66.0	57.7

8274	LICENSED VOCATIONAL NURSE (SAFETY)	58.0	64.0	65.5	62.5
8257	LICENSED VOCATIONAL NURSE, CALIFORNIA DEPARTMENT OF CORRECTIONS AND REHABILITATION	49.0	54.5	60.0	54.5
8286	LICENSED VOCATIONAL NURSE, DEPARTMENTS OF MENTAL HEALTH AND DEVELOPMENTAL SERVICES	59.8	61.0	58.2	59.7
8223	LICENSING PROGRAM ANALYST	60.6	59.0	61.8	60.5
8222	LICENSING PROGRAM MANAGER I	58.7	61.5	66.0	62.1
8224	LICENSING PROGRAM MANAGER II	58.0	60.5	61.5	60.0
3065	LICENSING REPRESENTATIVE II, ALCOHOLIC BEVERAGE CONTROL	58.0	66.0	#N/A	62.0
8758	LICENSING-REGISTRATION EXAMINER, DEPARTMENT OF MOTOR VEHICLES	57.5	60.3	59.5	59.1
8398	LIEUTENANT, CALIFORNIA HIGHWAY PATROL	52.0	54.3	52.8	53.0
9574	LIEUTENANT, YOUTH AUTHORITY	54.0	52.0	51.3	52.4
0823	LIVESTOCK INSPECTOR	62.0	#N/A	#N/A	62.0
6642	LOCKSMITH I	55.0	#N/A	58.0	56.5
6643	LOCKSMITH I (CORRECTIONAL FACILITY)	56.5	#N/A	63.0	59.8
1828	LOTTERY MANAGER (SALES)	66.5	#N/A	#N/A	66.5
9078	LOTTERY TICKET SALES SPECIALIST	#N/A	72.0	#N/A	72.0
6802	MACHINIST AND EQUIPMENT FABRICATOR	62.0	#N/A	#N/A	62.0
1780	MAILING MACHINES OPERATOR II	#N/A	61.0	61.0	61.0
0987	MAINTENANCE AIDE (SEASONAL)	62.0	#N/A	#N/A	62.0
6940	MAINTENANCE MECHANIC	62.0	65.7	60.3	62.7
6941	MAINTENANCE MECHANIC -CORRECTIONAL FACILITY-	64.1	58.4	67.0	63.2
2029	MAINTENANCE WORKER, DEPARTMENT OF THE CALIFORNIA HIGHWAY PATROL	59.0	60.0	64.0	61.0
6710	MAINTENANCE WORKER, TUNNELS AND TUBES	55.0	#N/A	#N/A	55.0

5278	MANAGEMENT SERVICES TECHNICIAN	58.6	60.8	61.5	60.3
3201	MANAGER	#N/A	62.0	#N/A	62.0
8746	MANAGER I DEPARTMENT OF MOTOR VEHICLES	58.9	60.3	58.0	59.0
9310	MANAGER I STATE COMPENSATION INSURANCE FUND	55.6	55.0	57.8	56.1
8740	MANAGER II DEPARTMENT OF MOTOR VEHICLES	58.7	58.7	58.0	58.5
9309	MANAGER II STATE COMPENSATION INSURANCE FUND	57.0	57.0	56.3	56.8
8734	MANAGER III DEPARTMENT OF MOTOR VEHICLES	59.4	60.5	59.8	59.9
8731	MANAGER IV DEPARTMENT OF MOTOR VEHICLES	60.8	#N/A	56.0	58.4
8730	MANAGER V DEPARTMENT OF MOTOR VEHICLES	57.0	55.0	#N/A	56.0
3205	MANAGING ATTORNEY	63.0	66.0	#N/A	64.5
8770	MANAGING DEPUTY COMMISSIONER IV	#N/A	#N/A	57.0	57.0
8827	MARINE SAFETY OPERATIONS SUPERVISOR	#N/A	#N/A	60.0	60.0
8889	MARINE SAFETY SPECIALIST I	#N/A	55.0	#N/A	55.0
8893	MARINE SAFETY SPECIALIST II	#N/A	#N/A	58.0	58.0
3381	MATERIALS AND RESEARCH ENGINEERING ASSOCIATE (SPECIALIST)	65.5	66.0	59.0	63.5
1506	MATERIALS AND STORES SPECIALIST	59.7	54.5	59.4	57.9
1503	MATERIALS AND STORES SUPERVISOR	56.0	63.0	#N/A	59.5
1508	MATERIALS AND STORES SUPERVISOR I - CORRECTIONAL FACILITY-	60.6	59.2	61.0	60.2
1505	MATERIALS AND STORES SUPERVISOR II - CORRECTIONAL FACILITY-	61.1	61.8	60.0	61.0
0105	MEASUREMENT STANDARDS SPECIALIST III	61.0	#N/A	#N/A	61.0
0714	MEAT FOOD INSPECTOR	#N/A	55.0	#N/A	55.0
3583	MECHANICAL ENGINEER	62.5	#N/A	#N/A	62.5

3594	MECHANICAL ENGINEERING TECHNICIAN II	#N/A	55.0	#N/A	55.0
7826	MEDICAL CONSULTANT DEPARTMENT OF REHABILITATION	79.0	#N/A	#N/A	79.0
7785	MEDICAL CONSULTANT I (PSYCHIATRIST), DEPARTMENT OF SOCIAL SERVICES	67.3	#N/A	68.0	67.7
7784	MEDICAL CONSULTANT I, DEPARTMENT OF SOCIAL SERVICES	74.8	66.0	75.5	72.1
7577	MEDICAL DIRECTOR, STATE HOSPITAL/DEVELOPMENTAL CENTER	71.5	#N/A	70.0	70.8
1864	MEDICAL RECORD DIRECTOR	57.0	58.0	#N/A	57.5
9551	MEDICAL SECRETARY, CORRECTIONAL INSTITUTION	#N/A	54.0	#N/A	54.0
8015	MEDICAL SUPPLY TECHNICIAN	#N/A	56.0	#N/A	56.0
8221	MEDICAL TECHNICAL ASSISTANT (PSYCHIATRIC)	53.7	59.0	52.9	55.2
1177	MEDICAL TRANSCRIBER	60.8	53.0	58.0	57.3
8370	MENTAL HEALTH PROGRAM ADMINISTRATOR	55.0	#N/A	#N/A	55.0
8326	MENTAL HEALTH PROGRAM SUPERVISOR	62.0	#N/A	#N/A	62.0
6591	MILITARY DEPARTMENT HEAVY EQUIPMENT OPERATOR	#N/A	#N/A	53.0	53.0
8856	MINERAL RESOURCES INSPECTOR II	57.0	#N/A	#N/A	57.0
9005	MINERAL RESOURCES INSPECTOR III	61.0	#N/A	#N/A	61.0
8967	MOBILEHOME REGISTRATION SUPERVISOR III	59.0	#N/A	#N/A	59.0
3930	MOTOR CARRIER SPECIALIST I, CALIFORNIA HIGHWAY PATROL	60.4	60.0	56.8	59.0
3928	MOTOR CARRIER SPECIALIST II, CALIFORNIA HIGHWAY PATROL	64.0	60.5	56.0	60.2
1898	MOTOR VEHICLE ASSISTANT	63.8	69.0	63.3	65.4
1897	MOTOR VEHICLE FIELD REPRESENTATIVE	61.6	61.4	60.9	61.3
1899	MOTOR VEHICLE TECHNICIAN	61.4	60.0	#N/A	60.7
2871	MUSEUM CURATOR I	55.0	#N/A	#N/A	55.0

2873	MUSEUM CURATOR III	#N/A	#N/A	61.0	61.0
2042	MUSEUM CUSTODIAN	#N/A	80.0	#N/A	80.0
2870	MUSEUM TECHNICIAN	58.5	#N/A	#N/A	58.5
9768	MUSLIM CHAPLAIN	56.0	65.0	72.0	64.3
9712	NIGHT ATTENDANT, SCHOOL FOR THE BLIND	64.0	#N/A	#N/A	64.0
9663	NIGHT ATTENDANT, SCHOOL FOR THE DEAF	56.0	#N/A	56.0	56.0
8197	NURSE CONSULTANT I	61.0	#N/A	#N/A	61.0
8195	NURSE CONSULTANT II	#N/A	#N/A	60.0	60.0
8181	NURSE CONSULTANT III (SPECIALIST)	#N/A	61.0	59.0	60.0
8179	NURSE CONSULTANT III (SUPERVISOR)	59.0	#N/A	#N/A	59.0
8144	NURSE EVALUATOR II, HEALTH SERVICES	#N/A	62.0	#N/A	62.0
8154	NURSE INSTRUCTOR	61.0	55.0	67.5	61.2
9353	NURSE INSTRUCTOR, CORRECTIONAL FACILITY	61.0	#N/A	#N/A	61.0
9700	NURSE PRACTITIONER (SAFETY)	56.2	65.3	#N/A	60.8
9278	NURSE PRACTITIONER, CORRECTIONAL FACILITY	63.3	58.0	#N/A	60.7
8327	NURSING CONSULTANT, PROGRAM REVIEW	58.8	65.0	61.0	61.6
8156	NURSING COORDINATOR	56.0	60.8	58.0	58.3
8101	NURSING COORDINATOR (SAFETY)	58.6	62.0	57.0	59.2
8250	NURSING EDUCATION CONSULTANT	#N/A	#N/A	56.0	56.0
2261	NUTRITION EDUCATION CONSULTANT	#N/A	62.0	60.0	61.0
9166	O3	64.0	#N/A	#N/A	64.0
9163	O4	#N/A	58.3	#N/A	58.3
9162	O5A	#N/A	#N/A	60.0	60.0
9160	O6	#N/A	#N/A	62.0	62.0
8204	OCCUPATIONAL THERAPIST, DEPARTMENTS OF MENTAL HEALTH AND DEVELOPMENTAL SERVICES	60.0	#N/A	69.0	64.5
1441	OFFICE ASSISTANT (GENERAL)	61.1	58.4	63.9	61.1

1379	OFFICE ASSISTANT (TYPING)	61.7	61.8	59.2	60.9
6675	OFFICE BUILDING MANAGER I	#N/A	66.0	#N/A	66.0
6673	OFFICE BUILDING MANAGER II	65.0	#N/A	66.0	65.5
6672	OFFICE BUILDING MANAGER III	59.0	51.0	64.0	58.0
6671	OFFICE BUILDING MANAGER IV	66.0	55.0	72.0	64.3
4524	OFFICE MANAGER II, CALIFORNIA ENERGY COMMISSION	62.0	#N/A	#N/A	62.0
1107	OFFICE OCCUPATIONS CLERK	56.0	#N/A	#N/A	56.0
1103	OFFICE SERVICES MANAGER I	65.0	#N/A	54.0	59.5
1141	OFFICE SERVICES SUPERVISOR I (GENERAL)	63.0	#N/A	66.0	64.5
1148	OFFICE SERVICES SUPERVISOR I (TYPING)	57.8	64.5	58.3	60.2
1150	OFFICE SERVICES SUPERVISOR II (GENERAL)	61.8	59.2	55.5	58.8
1151	OFFICE SERVICES SUPERVISOR III (GENERAL)	60.3	#N/A	#N/A	60.3
1138	OFFICE TECHNICIAN (GENERAL)	59.7	63.6	59.7	61.0
1139	OFFICE TECHNICIAN (TYPING)	60.7	61.2	60.0	60.6
8397	OFFICER, CALIFORNIA HIGHWAY PATROL	52.2	50.8	51.8	51.6
7851	OIL SPILL PREVENTION SPECIALIST	60.0	61.0	63.0	61.3
7852	OIL SPILL PREVENTION SUPERVISOR I	#N/A	#N/A	64.0	64.0
6707	OPERATOR TUNNELS AND TUBES	63.0	#N/A	#N/A	63.0
6526	PAINTER I	62.2	63.0	60.7	62.0
6528	PAINTER I -CORRECTIONAL FACILITY-	45.0	#N/A	#N/A	45.0
6524	PAINTER II -CORRECTIONAL FACILITY-	62.7	52.0	64.0	59.6
6521	PAINTER III (CORRECTIONAL FACILITY)	59.0	66.0	66.0	63.7
6520	PAINTER SUPERVISOR	#N/A	59.0	#N/A	59.0
0986	PARK AIDE (SEASONAL)	78.0	77.0	#N/A	77.5
1019	PARK INTERPRETIVE SPECIALIST -SEASONAL-	64.0	#N/A	#N/A	64.0
0715	PARK LANDSCAPE MAINTENANCE TECHNICIAN	59.0	#N/A	60.0	59.5
6766	PARK MAINTENANCE ASSISTANT	63.7	56.7	#N/A	60.2
6232	PARK MAINTENANCE CHIEF I	60.0	56.3	60.5	58.9
9918	PARK MAINTENANCE CHIEF III	59.0	#N/A	62.0	60.5

6229	PARK MAINTENANCE SUPERVISOR	61.0	54.5	65.0	60.2
6767	PARK MAINTENANCE WORKER I	62.8	61.5	58.3	60.9
9754	PAROLE ADMINISTRATOR I ADULT PAROLE	58.3	#N/A	58.2	58.3
9765	PAROLE AGENT I ADULT PAROLE	53.4	51.4	52.3	52.4
9701	PAROLE AGENT I YOUTH AUTHORITY	55.0	54.0	54.5	54.5
9762	PAROLE AGENT II, ADULT PAROLE (SPECIALIST)	53.0	52.4	53.3	52.9
9763	PAROLE AGENT II, ADULT PAROLE (SUPERVISOR)	51.6	#N/A	50.0	50.8
9696	PAROLE AGENT II, YOUTH AUTHORITY (SPECIALIST)	54.0	#N/A	#N/A	54.0
9760	PAROLE AGENT III ADULT PAROLE	51.8	51.3	53.6	52.2
9695	PAROLE AGENT III YOUTH AUTHORITY	#N/A	52.5	#N/A	52.5
9776	PAROLE SERVICE ASSOCIATE	57.7	56.0	59.7	57.8
8665	PATIENT BENEFIT AND INSURANCE OFFICER III	#N/A	#N/A	62.0	62.0
3596	PAY AND BENEFITS SPECIALIST II	55.0	#N/A	#N/A	55.0
1309	PAYROLL OPERATIONS SUPERVISOR	#N/A	#N/A	56.0	56.0
1954	PEACE OFFICER I, DEVELOPMENTAL CENTER	#N/A	56.0	#N/A	56.0
5103	PENSION PROGRAM ANALYST	60.7	60.0	#N/A	60.3
4864	PENSION PROGRAM MANAGER I	62.5	55.0	#N/A	58.8
4865	PENSION PROGRAM MANAGER II	58.5	#N/A	#N/A	58.5
4866	PENSION PROGRAM MANAGER III	#N/A	55.0	#N/A	55.0
9777	PENSION PROGRAM REPRESENTATIVE	65.0	#N/A	59.0	62.0
5105	PENSION PROGRAM SUPERVISOR	60.0	63.0	60.0	61.0
5318	PERSONNEL PROGRAM ADVISOR	#N/A	#N/A	57.0	57.0
5312	PERSONNEL PROGRAM ANALYST	58.0	#N/A	57.0	57.5
5322	PERSONNEL PROGRAM MANAGER I	56.0	#N/A	#N/A	56.0
5323	PERSONNEL PROGRAM MANAGER II	57.0	#N/A	#N/A	57.0
5215	PERSONNEL PROGRAM TECHNICIAN III	68.0	#N/A	66.0	67.0
5144	PERSONNEL SELECTION CONSULTANT I	#N/A	67.0	62.0	64.5

5165	PERSONNEL SELECTION CONSULTANT II	58.0	#N/A	#N/A	58.0
6291	PERSONNEL SELECTION TECHNICIAN	66.0	#N/A	#N/A	66.0
1303	PERSONNEL SPECIALIST	59.3	55.0	59.0	57.8
1304	PERSONNEL SUPERVISOR I	56.0	55.0	58.6	56.5
1314	PERSONNEL SUPERVISOR II	57.0	#N/A	57.7	57.3
5160	PERSONNEL TECHNICIAN I	66.5	58.7	67.0	64.1
5161	PERSONNEL TECHNICIAN II (SPECIALIST)	#N/A	70.0	#N/A	70.0
5139	PERSONNEL TECHNICIAN II (SUPERVISOR)	58.0	#N/A	#N/A	58.0
0569	PEST CONTROL TECHNICIAN	62.0	63.0	#N/A	62.5
7199	PEST CONTROL TECHNICIAN (CORRECTIONAL FACILITY)	#N/A	56.0	52.0	54.0
0494	PEST PREVENTION ASSISTANT III (VARIOUS PROJECTS)	66.0	#N/A	#N/A	66.0
3766	PETROLEUM RESERVOIR ENGINEER STATE LANDS DIVISION	57.0	#N/A	59.0	58.0
7982	PHARMACIST I	66.7	67.2	63.0	65.6
7659	PHARMACIST I, DEPARTMENTS OF MENTAL HEALTH AND DEVELOPMENTAL SERVICES	62.0	64.0	62.6	62.9
7981	PHARMACIST II	67.3	61.0	66.5	64.9
7996	PHARMACY SERVICES MANAGER	65.0	73.0	#N/A	69.0
7979	PHARMACY TECHNICIAN	60.5	#N/A	68.0	64.3
7658	PHARMACY TECHNICIAN, DEPARTMENTS OF MENTAL HEALTH AND DEVELOPMENTAL SERVICES	64.0	62.0	53.5	59.8
8277	PHYSICAL THERAPIST II	76.0	#N/A	#N/A	76.0
7551	PHYSICIAN AND SURGEON	#N/A	#N/A	57.0	57.0
7552	PHYSICIAN AND SURGEON (SAFETY)	66.3	66.4	73.7	68.8
9269	PHYSICIAN AND SURGEON, CORRECTIONAL FACILITY	60.5	59.5	67.3	62.4
9263	PHYSICIAN AND SURGEON, CORRECTIONAL FACILITY (INTERNAL MEDICINE/FAMILY	58.0	68.0	61.0	62.3

	PRACTICE)				
7644	PHYSICIAN AND SURGEON, DEPARTMENTS OF MENTAL HEALTH AND DEVELOPMENTAL SERVICES	66.6	#N/A	63.5	65.1
8016	PHYSICIAN ASSISTANT, CORRECTIONAL FACILITY	60.0	65.0	#N/A	62.5
4756	PLANNER II-ENERGY FACILITY SITING	#N/A	#N/A	64.0	64.0
4737	PLANNER III - ENERGY FACILITY SITING	61.0	#N/A	#N/A	61.0
0615	PLANT QUARANTINE INSPECTOR	53.0	74.0	#N/A	63.5
0409	PLANT QUARANTINE SUPERVISOR I	55.0	55.0	65.0	58.3
0410	PLANT QUARANTINE SUPERVISOR II	#N/A	58.5	56.0	57.3
6549	PLUMBER I	60.7	#N/A	#N/A	60.7
6594	PLUMBER II (CORRECTIONAL FACILITY)	66.0	64.0	62.0	64.0
6545	PLUMBER III (CORRECTIONAL FACILITY)	54.0	59.0	#N/A	56.5
6543	PLUMBER SUPERVISOR	#N/A	#N/A	63.0	63.0
7657	PODIATRIST, DEPARTMENTS OF MENTAL HEALTH AND DEVELOPMENTAL SERVICES	#N/A	69.0	#N/A	69.0
4697	PORTFOLIO MANAGER, STATE TEACHERS' RETIREMENT SYSTEM	#N/A	#N/A	63.0	63.0
6926	PRECISION ELECTRONICS SPECIALIST	55.0	#N/A	#N/A	55.0
6133	PRESIDING ADMINISTRATIVE LAW JUDGE, OFFICE OF ADMINISTRATIVE HEARINGS	#N/A	#N/A	65.0	65.0
9546	PRESIDING CONCILIATOR, DEPARTMENT OF INDUSTRIAL RELATIONS	#N/A	#N/A	62.0	62.0
6117	PRESIDING WORKERS' COMPENSATION JUDGE	#N/A	64.0	63.5	63.8
3952	PRINCIPAL ARCHITECT	63.0	#N/A	#N/A	63.0
2468	PRINCIPAL ATTORNEY FOR THE CHIEF JUSTICE	64.0	#N/A	#N/A	64.0
1762	PRINCIPAL CLAIM AUDITOR	63.0	#N/A	#N/A	63.0
5749	PRINCIPAL DEPUTY LEGISLATIVE COUNSEL I	58.0	#N/A	57.0	57.5

3255	PRINCIPAL ENGINEER WATER RESOURCES	#N/A	60.0	#N/A	60.0
2917	PRINCIPAL LIBRARIAN	#N/A	#N/A	63.0	63.0
5273	PRINCIPAL PROGRAM BUDGET ANALYST III	57.0	#N/A	56.0	56.5
3152	PRINCIPAL TRANSPORTATION ENGINEER, CALTRANS	60.0	57.0	60.7	59.2
3851	PRINCIPAL WATER RESOURCE CONTROL ENGINEER	59.5	#N/A	55.0	57.3
7433	PRINTING MECHANICAL SUPERINTENDENT	55.0	#N/A	#N/A	55.0
7431	PRINTING PLANT MACHINIST	#N/A	#N/A	63.0	63.0
7230	PRINTING PROCESS AND OPERATIONS PLANNER	#N/A	61.0	#N/A	61.0
7443	PRINTING SUPERVISOR, STATE COMPENSATION INSURANCE FUND	#N/A	#N/A	62.0	62.0
1515	PRINTING TRADES SUPERVISOR I (GENERAL)	#N/A	#N/A	57.0	57.0
1575	PRISON CANTEEN MANAGER I	58.0	55.5	#N/A	56.8
1576	PRISON CANTEEN MANAGER II	61.0	#N/A	55.5	58.3
7158	PRISON INDUSTRIES ADMINISTRATOR	#N/A	62.5	#N/A	62.5
7157	PRISON INDUSTRIES MANAGER (GENERAL)	61.3	57.0	54.0	57.4
7194	PRISON INDUSTRIES SUPERINTENDENT I (FABRIC PRODUCTS)	#N/A	59.0	#N/A	59.0
7182	PRISON INDUSTRIES SUPERINTENDENT I (OPTICAL PRODUCTS)	#N/A	#N/A	60.0	60.0
7214	PRISON INDUSTRIES SUPERINTENDENT II (PRINTING)	65.0	#N/A	#N/A	65.0
7115	PRISON INDUSTRIES SUPERINTENDENT II (COFFEE ROASTING AND GRINDING)	#N/A	#N/A	63.0	63.0
7195	PRISON INDUSTRIES SUPERINTENDENT II (FABRIC PRODUCTS)	#N/A	61.0	#N/A	61.0
2108	PRISON INDUSTRIES SUPERINTENDENT II (LAUNDRY)	62.0	55.0	#N/A	58.5
7154	PRISON INDUSTRIES SUPERINTENDENT II (MAINTENANCE AND REPAIR)	#N/A	72.0	65.0	68.5

7136	PRISON INDUSTRIES SUPERINTENDENT II (MEAT PLANT OPERATIONS)	#N/A	59.0	#N/A	59.0
7172	PRISON INDUSTRIES SUPERINTENDENT II (WOOD PRODUCTS)	#N/A	55.0	#N/A	55.0
4761	PROCUREMENT AND SERVICES OFFICER II (CORRECTIONAL FACILITY)	57.8	#N/A	#N/A	57.8
9560	PROGRAM ADMINISTRATOR, CORRECTIONAL SCHOOL (SUPERVISORY)	53.5	50.0	#N/A	51.8
8102	PROGRAM ASSISTANT (MENTAL DISABILITIES- SAFETY)	57.7	#N/A	#N/A	57.7
8266	PROGRAM ASSISTANT -DEVELOPMENTAL DISABILITIES PROGRAMS-	58.0	61.5	60.0	59.8
8262	PROGRAM DIRECTOR (DEVELOPMENTAL DISABILITIES-SAFETY)	#N/A	#N/A	54.0	54.0
8103	PROGRAM DIRECTOR (MENTAL DISABILTIES- SAFETY)	57.0	61.0	#N/A	59.0
8268	PROGRAM DIRECTOR -DEVELOPMENTAL DISABILITIES PROGRAMS-	58.5	#N/A	57.0	57.8
6842	PROGRAM MANAGER I, DEPARTMENT OF CONSUMER AFFAIRS	60.0	#N/A	61.0	60.5
9384	PROGRAM MANAGER I, STATE COMPENSATION INSURANCE FUND	59.0	55.5	55.0	56.5
0784	PROGRAM MANAGER II, CALIFORNIA BAY- DELTA AUTHORITY	56.5	#N/A	#N/A	56.5
4923	PROGRAM MANAGER II, OFFICE OF EMERGENCY SERVICES	56.0	#N/A	63.0	59.5
9385	PROGRAM MANAGER II, STATE COMPENSATION INSURANCE FUND	58.5	58.0	58.0	58.2
6840	PROGRAM REPRESENTATIVE I, DEPARTMENT OF CONSUMER AFFAIRS	56.7	61.5	63.7	60.6
6823	PROGRAM REPRESENTATIVE II (SPECIALIST), DEPARTMENT OF CONSUMER AFFAIRS	60.0	#N/A	59.7	59.8
6824	PROGRAM REPRESENTATIVE III	62.8	#N/A	#N/A	62.8

	(SUPERVISOR), DEPARTMENT OF CONSUMER AFFAIRS				
0381	PROGRAM SPECIALIST, PEST MANAGEMENT	58.0	#N/A	#N/A	58.0
9927	PROGRAM TECHNICIAN	58.7	63.8	59.4	60.7
9928	PROGRAM TECHNICIAN II	61.6	62.2	58.8	60.9
9929	PROGRAM TECHNICIAN III	58.6	55.8	64.0	59.5
1383	PROGRAMMER II	65.0	#N/A	#N/A	65.0
4019	PROJECT DIRECTOR I	62.0	#N/A	65.5	63.8
4020	PROJECT DIRECTOR II	56.4	#N/A	83.0	69.7
7265	PROOFREADER	57.0	#N/A	#N/A	57.0
1549	PROPERTY CONTROLLER II	58.5	59.0	68.0	61.8
1794	PROPERTY CONTROLLER II (CORRECTIONAL FACILITY)	#N/A	59.0	#N/A	59.0
1547	PROPERTY INSPECTOR (SPECIALIST)	56.0	#N/A	#N/A	56.0
9922	PROTESTANT CHAPLAIN	#N/A	67.8	64.0	65.9
8232	PSYCHIATRIC TECHNICIAN	58.4	58.4	59.4	58.7
8253	PSYCHIATRIC TECHNICIAN (SAFETY)	57.1	58.5	56.2	57.3
7425	PSYCHIATRIC TECHNICIAN ASSISTANT	59.5	58.4	60.2	59.4
8236	PSYCHIATRIC TECHNICIAN ASSISTANT (SAFETY)	57.5	63.3	63.9	61.5
8226	PSYCHIATRIC TECHNICIAN INSTRUCTOR	58.7	63.0	#N/A	60.8
9878	PSYCHOLOGIST (HEALTH FACILITY-CLINICAL), DEPARTMENTS OF MENTAL HEALTH AND DEVELOPMENTAL SERVICES	42.0	55.0	66.3	54.4
9873	PSYCHOLOGIST (HEALTH FACILITY-CLINICAL-SAFETY)	61.4	65.7	70.5	65.9
9283	PSYCHOLOGIST-CLINICAL, CORRECTIONAL FACILITY	63.1	61.5	66.2	63.6
4986	PUBLIC ADVISOR/ENERGY RESOURCES CONSERVATION AND DEVELOPMENT COMMISSION	60.0	#N/A	#N/A	60.0

9274	PUBLIC HEALTH NURSE I, CORRECTIONAL FACILITY	66.0	#N/A	#N/A	66.0
8210	PUBLIC HEALTH NURSE II	60.0	#N/A	#N/A	60.0
9345	PUBLIC HEALTH NURSE II, CORRECTIONAL FACILITY	62.5	#N/A	#N/A	62.5
3585	PUBLIC INFORMATION OFFICER	65.0	#N/A	#N/A	65.0
4369	PUBLIC LAND MANAGEMENT SPECIALIST III	57.0	#N/A	#N/A	57.0
4370	PUBLIC LAND MANAGEMENT SPECIALIST IV	57.3	#N/A	#N/A	57.3
4372	PUBLIC LAND MANAGER II	57.0	#N/A	64.0	60.5
1662	PUBLIC SAFETY DISPATCH SUPERVISOR I, CALIFORNIA HIGHWAY PATROL	58.2	61.0	#N/A	59.6
1665	PUBLIC SAFETY DISPATCH SUPERVISOR II, CALIFORNIA HIGHWAY PATROL	55.0	#N/A	57.5	56.3
1663	PUBLIC SAFETY DISPATCHER, CALIFORNIA HIGHWAY PATROL	56.4	55.6	58.2	56.8
1664	PUBLIC SAFETY OPERATOR, CALIFORNIA HIGHWAY PATROL	#N/A	62.0	56.0	59.0
4889	PURCHASING SPECIFICATIONS ANALYST	#N/A	#N/A	58.0	58.0
9315	RADIOLOGIC TECHNOLOGIST, CORRECTIONAL FACILITY	57.5	75.0	#N/A	66.3
3188	RAIL TRANSPORTATION ASSOCIATE	#N/A	59.0	60.0	59.5
3193	RAIL TRANSPORTATION MANAGER II	#N/A	#N/A	63.0	63.0
5537	REAL ESTATE COUNSEL III (SPECIALIST)	62.0	#N/A	#N/A	62.0
8239	RECEIVER'S MEDICAL EXECUTIVE (SAFETY)	#N/A	58.0	#N/A	58.0
8241	RECEIVER'S NURSE EXECUTIVE (SAFETY)	59.5	#N/A	57.0	58.3
5250	RECORDS MANAGEMENT ANALYST I	#N/A	71.0	#N/A	71.0
5265	RECORDS MANAGEMENT ANALYST II (SPECIALIST)	63.0	57.0	#N/A	60.0
9286	RECREATION THERAPIST, CORRECTIONAL FACILITY	56.0	57.0	64.0	59.0
4690	RECYCLING SPECIALIST II	67.7	63.5	58.0	63.1

4696	RECYCLING SPECIALIST III (TECHNICAL)	66.0	#N/A	56.0	61.0
3590	REGIONAL ADMINISTRATIVE DIRECTOR	63.0	#N/A	#N/A	63.0
5287	REGIONAL ADMINISTRATIVE TECHNICIAN	66.0	#N/A	#N/A	66.0
9914	REGIONAL MANAGER, CLAIMS ADJUDICATION	63.0	#N/A	#N/A	63.0
2167	REGISTERED DIETITIAN	#N/A	#N/A	70.0	70.0
2172	REGISTERED DIETITIAN (SAFETY)	#N/A	55.0	61.0	58.0
8165	REGISTERED NURSE	61.3	60.8	62.1	61.4
8094	REGISTERED NURSE (SAFETY)	59.2	57.7	59.1	58.6
9275	REGISTERED NURSE, CORRECTIONAL FACILITY	60.5	59.6	62.4	60.8
9796	REHABILITATION ADMINISTRATOR I (SPECIALIST)	#N/A	68.0	56.0	62.0
9789	REHABILITATION ADMINSTRATOR II	64.0	#N/A	#N/A	64.0
9794	REHABILITATION SPECIALIST	60.7	#N/A	58.0	59.3
9783	REHABILITATION SUPERVISOR	57.3	60.5	54.0	57.3
8311	REHABILITATION THERAPIST, STATE FACILITIES (MUSIC)	#N/A	62.0	56.5	59.3
8321	REHABILITATION THERAPIST, STATE FACILITIES (MUSIC-SAFETY)	#N/A	61.8	66.0	63.9
8323	REHABILITATION THERAPIST, STATE FACILITIES (OCCUPATIONAL-SAFETY)	#N/A	64.0	#N/A	64.0
8312	REHABILITATION THERAPIST, STATE FACILITIES (RECREATION)	#N/A	57.0	61.5	59.3
8324	REHABILITATION THERAPIST, STATE FACILITIES (RECREATION-SAFETY)	61.5	61.3	59.8	60.9
2481	REPORTER OF DECISIONS	#N/A	#N/A	66.0	66.0
7416	RESEARCH ANALYST I (GEOGRAPHIC INFORMATION SYSTEMS)	#N/A	#N/A	61.0	61.0
5729	RESEARCH ANALYST I -GENERAL-	#N/A	#N/A	54.0	54.0
7417	RESEARCH ANALYST II (GEOGRAPHIC INFORMATION SYSTEMS)	58.0	62.0	#N/A	60.0

5731	RESEARCH ANALYST II -GENERAL-	60.5	60.0	59.6	60.0
5734	RESEARCH MANAGER I -GENERAL-	57.0	60.0	#N/A	58.5
5737	RESEARCH MANAGER II -GENERAL-	58.3	58.0	#N/A	58.1
5740	RESEARCH MANAGER III -GENERAL-	58.0	#N/A	60.0	59.0
5742	RESEARCH PROGRAM SPECIALIST I	61.0	#N/A	61.3	61.2
5830	RESEARCH PROGRAM SPECIALIST I (ECONOMICS)	#N/A	#N/A	57.0	57.0
5758	RESEARCH PROGRAM SPECIALIST II	70.0	58.0	64.7	64.2
5771	RESEARCH PROGRAM SPECIALIST II (DEMOGRAPHY)	#N/A	57.0	57.0	57.0
7419	RESEARCH PROGRAM SPECIALIST II (GEOGRAPHIC INFORMATION SYSTEMS)	63.0	66.0	#N/A	64.5
5764	RESEARCH PROGRAM SPECIALIST II -HEALTH-	63.0	#N/A	#N/A	63.0
5767	RESEARCH PROGRAM SPECIALIST II - SOCIAL/BEHAVIORAL-	65.0	75.0	#N/A	70.0
5770	RESEARCH PROGRAM SPECIALIST III (DEMOGRAPHY)	60.0	#N/A	#N/A	60.0
7420	RESEARCH PROGRAM SPECIALIST III (GEOGRAPHIC INFORMATION SYSTEMS)	#N/A	64.0	#N/A	64.0
5594	RESEARCH SCIENTIST III (EPIDEMIOLOGY/BIostatISTICS)	65.0	#N/A	64.0	64.5
5604	RESEARCH SCIENTIST III (PHYSICAL/ENGINEERING SCIENCES)	#N/A	#N/A	64.0	64.0
5650	RESEARCH SCIENTIST SUPERVISOR II (CHEMICAL SCIENCES)	#N/A	#N/A	74.0	74.0
5651	RESEARCH SCIENTIST SUPERVISOR II (EPIDEMIOLOGY/BIostatISTICS)	#N/A	#N/A	65.0	65.0
8219	RESIDENTIAL CARE UNIT LEADER	#N/A	#N/A	62.5	62.5
8276	RESPIRATORY CARE PRACTITIONER	#N/A	#N/A	66.0	66.0
8300	RESPIRATORY CARE PRACTITIONER, DEPARTMENTS OF MENTAL HEALTH AND DEVELOPMENTAL SERVICES	60.7	66.0	68.0	64.9

6648	RESTORATION WORK SPECIALIST	#N/A	#N/A	63.5	63.5
5203	RETIREMENT PROGRAM SPECIALIST I	58.9	58.5	60.0	59.1
5201	RETIREMENT PROGRAM SPECIALIST II (SUPERVISOR)	56.0	#N/A	#N/A	56.0
5188	RETIREMENT PROGRAM SPECIALIST II (TECHNICAL)	61.1	62.0	59.3	60.8
1791	ROUTE SALES REPRESENTATIVE	#N/A	#N/A	54.0	54.0
9807	SAFETY SPECIALIST, CALTRANS	#N/A	63.0	#N/A	63.0
3826	SANITARY ENGINEERING ASSOCIATE	56.3	#N/A	#N/A	56.3
8291	SCHOOL BUS DRIVER	#N/A	#N/A	54.0	54.0
2772	SCHOOL HEALTH EDUCATION CONSULTANT	65.0	#N/A	61.0	63.0
8679	SCHOOL PUPIL TRANSPORTATION SAFETY COORDINATOR	#N/A	50.0	55.0	52.5
2076	SEAMER	66.0	#N/A	#N/A	66.0
1120	SEASONAL CLERK	75.0	60.0	#N/A	67.5
1176	SECRETARY	63.6	63.7	55.5	60.9
3293	SECRETARY II	64.0	#N/A	#N/A	64.0
6016	SECRETARY TO STAFF COUNSEL II	60.0	#N/A	#N/A	60.0
6019	SECRETARY TO TRIAL COUNSEL II	63.0	#N/A	#N/A	63.0
1730	SENIOR ACCOUNT CLERK	59.0	57.0	59.5	58.5
4567	SENIOR ACCOUNTING OFFICER (SPECIALIST)	59.3	64.3	61.8	61.8
4569	SENIOR ACCOUNTING OFFICER (SUPERVISOR)	60.4	63.4	59.3	61.0
5302	SENIOR ADMINISTRATIVE ANALYST - ACCOUNTING SYSTEMS-	54.0	#N/A	63.0	58.5
3218	SENIOR ADMINISTRATIVE COORDINATOR	56.0	#N/A	58.0	57.0
0770	SENIOR AGRICULTURAL BIOLOGIST	#N/A	65.0	#N/A	65.0
0186	SENIOR AGRICULTURAL ECONOMIST	#N/A	57.5	#N/A	57.5
9943	SENIOR AIR QUALITY ENGINEER, DEPARTMENT OF CONSUMER AFFAIRS	57.0	#N/A	#N/A	57.0
2470	SENIOR APPELLATE COURT ATTORNEY	62.4	62.3	64.7	63.1
3475	SENIOR APPLICATIONS DEVELOPMENT	55.0	#N/A	#N/A	55.0

	ANALYST				
9488	SENIOR APPRENTICESHIP CONSULTANT	#N/A	59.0	#N/A	59.0
3961	SENIOR ARCHITECT	65.0	65.0	62.0	64.0
9015	SENIOR ARSON AND BOMB INVESTIGATOR	#N/A	#N/A	59.0	59.0
5739	SENIOR ASSISTANT ATTORNEY GENERAL, C.E.A.	62.8	#N/A	65.0	63.9
3239	SENIOR ATTORNEY	62.6	#N/A	60.0	61.3
6023	SENIOR ATTORNEY III	65.0	#N/A	#N/A	65.0
3007	SENIOR BOUNDARY DETERMINATION OFFICER (SPECIALIST)	60.0	#N/A	#N/A	60.0
3185	SENIOR BRIDGE ENGINEER	61.0	58.4	59.0	59.5
3473	SENIOR BUSINESS SYSTEMS ANALYST	50.0	#N/A	#N/A	50.0
9617	SENIOR CHIEF OF FACILITIES, CONSTRUCTION AND MANAGEMENT, OFFICE OF THE SECRETARY	#N/A	#N/A	60.0	60.0
3120	SENIOR CIVIL ENGINEER	55.0	#N/A	#N/A	55.0
9348	SENIOR CLINICAL LABORATORY TECHNOLOGIST, CORRECTIONAL FACILITY	62.0	63.0	#N/A	62.5
3341	SENIOR COMMUNICATIONS SPECIALIST	66.0	#N/A	#N/A	66.0
3624	SENIOR CONSTRUCTION INSPECTOR	#N/A	#N/A	59.0	59.0
8187	SENIOR COORDINATOR (FIRE AND RESCUE SERVICES)	55.0	#N/A	57.0	56.0
8121	SENIOR COORDINATOR -LAW ENFORCEMENT- O.E.S.	57.0	#N/A	#N/A	57.0
3314	SENIOR COURT SERVICES ANALYST	57.5	63.0	57.0	59.2
8478	SENIOR CRIMINALIST	60.0	52.0	63.0	58.3
3023	SENIOR DELINEATOR	64.0	60.0	60.0	61.3
2345	SENIOR DEPUTY CLERK	#N/A	62.0	59.0	60.5
5772	SENIOR DEPUTY STATE PUBLIC DEFENDER	65.0	63.0	58.0	62.0
3344	SENIOR EDITOR	#N/A	63.0	#N/A	63.0
3360	SENIOR EDUCATION SPECIALIST	#N/A	#N/A	62.5	62.5

2177	SENIOR ELECTRICAL ENGINEER, CALTRANS (SPECIALIST)	#N/A	#N/A	63.0	63.0
1389	SENIOR ELECTRONIC DATA PROCESSING ACQUISITION SPECIALIST (SUPERVISORY)	61.5	#N/A	#N/A	61.5
1368	SENIOR ELECTRONIC DATA PROCESSING ACQUISITION SPECIALIST (TECHNICAL)	#N/A	57.5	#N/A	57.5
3412	SENIOR ELECTRONIC ENGINEER, CALTRANS	#N/A	#N/A	64.0	64.0
2882	SENIOR EMERGENCY MANAGEMENT COORDINATOR, OFFICE OF EMERGENCY SERVICES	61.0	#N/A	#N/A	61.0
8085	SENIOR EMERGENCY SERVICES COORDINATOR, OFFICE OF EMERGENCY SERVICES	#N/A	55.0	#N/A	55.0
7929	SENIOR ENGINEER, PETROLEUM STRUCTURES (SPECIALIST)	68.0	#N/A	#N/A	68.0
3751	SENIOR ENGINEERING GEOLOGIST	61.2	59.8	61.2	60.7
4713	SENIOR ENVIRONMENTAL PLANNER	58.1	60.4	60.6	59.7
0764	SENIOR ENVIRONMENTAL SCIENTIST	57.5	61.0	65.8	61.4
3635	SENIOR EQUIPMENT ENGINEER	55.0	#N/A	#N/A	55.0
1542	SENIOR EQUIPMENT MATERIEL SPECIALIST	55.0	#N/A	#N/A	55.0
4102	SENIOR FINANCIAL INSTITUTIONS EXAMINER	55.5	59.0	#N/A	57.3
6876	SENIOR FORESTRY EQUIPMENT MANAGER	52.0	#N/A	#N/A	52.0
6320	SENIOR HATCHERY SUPERVISOR	61.5	#N/A	#N/A	61.5
3527	SENIOR HAZARDOUS MATERIALS SPECIALIST (TECHNICAL)	#N/A	55.0	#N/A	55.0
3565	SENIOR HAZARDOUS SUBSTANCES SCIENTIST	57.8	59.0	#N/A	58.4
5184	SENIOR HEALTH FACILITY CONSTRUCTION FINANCING SPECIALIST	#N/A	#N/A	65.0	65.0
3802	SENIOR HEALTH PHYSICIST	#N/A	58.0	#N/A	58.0
3320	SENIOR HUMAN RESOURCES ANALYST	60.0	50.0	#N/A	55.0
3852	SENIOR INDUSTRIAL HYGIENIST	55.0	#N/A	#N/A	55.0

1337	SENIOR INFORMATION SYSTEMS ANALYST (SPECIALIST)	57.5	60.8	58.4	58.9
1340	SENIOR INFORMATION SYSTEMS ANALYST (SUPERVISOR)	58.1	#N/A	57.2	57.6
6027	SENIOR INFORMATION TECHNOLOGY SPECIALIST	#N/A	#N/A	62.0	62.0
0531	SENIOR INSECT BIOSYSTEMATIST (SPECIALIST)	62.0	#N/A	#N/A	62.0
6855	SENIOR INSPECTOR OF AUTOMOTIVE EQUIPMENT	#N/A	62.0	#N/A	62.0
1989	SENIOR INTEGRATED WASTE MANAGEMENT SPECIALIST	64.0	#N/A	#N/A	64.0
4639	SENIOR INVESTMENT OFFICER, PUBLIC EMPLOYEES' RETIREMENT SYSTEM	59.0	#N/A	#N/A	59.0
7878	SENIOR LABORATORY ASSISTANT	#N/A	70.0	67.0	68.5
4998	SENIOR LAND AGENT (SPECIALIST)	59.0	#N/A	#N/A	59.0
3081	SENIOR LAND AND WATER USE SCIENTIST	#N/A	61.0	#N/A	61.0
2972	SENIOR LANDSCAPE ARCHITECT, CALTRANS	63.0	61.0	63.0	62.3
8529	SENIOR LAW ENFORCEMENT CONSULTANT COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING	#N/A	67.0	66.0	66.5
5333	SENIOR LEGAL ANALYST	60.2	58.5	68.7	62.4
3224	SENIOR LEGAL TYPIST	62.8	59.2	64.4	62.1
2943	SENIOR LIBRARIAN	65.3	61.5	#N/A	63.4
7549	SENIOR LIBRARIAN (SUPERVISOR) (RESIDENTIAL CARE CENTERS)	#N/A	65.0	#N/A	65.0
2945	SENIOR LIBRARIAN -CORRECTIONAL FACILITY-	59.7	#N/A	64.5	62.1
0825	SENIOR LIVESTOCK INSPECTOR (SPECIALIST)	62.0	#N/A	#N/A	62.0
7484	SENIOR LOAN OFFICER (SUPERVISOR)	#N/A	69.0	#N/A	69.0
0996	SENIOR MAINTENANCE AIDE (SEASONAL)	67.0	59.0	#N/A	63.0
4161	SENIOR MANAGEMENT AUDITOR	57.5	57.5	56.0	57.0

3604	SENIOR MANAGER	55.0	#N/A	#N/A	55.0
3375	SENIOR MATERIALS AND RESEARCH ENGINEER	#N/A	#N/A	57.0	57.0
3579	SENIOR MECHANICAL ENGINEER	61.0	62.0	64.0	62.3
2178	SENIOR MECHANICAL ENGINEER, CALTRANS (SPECIALIST)	#N/A	57.0	#N/A	57.0
8225	SENIOR MEDICAL TECHNICAL ASSISTANT (PSYCHIATRIC)	63.0	54.0	54.0	57.0
1178	SENIOR MEDICAL TRANSCRIBER	72.0	#N/A	#N/A	72.0
1890	SENIOR MOTOR VEHICLE TECHNICIAN	60.8	62.1	57.0	60.0
8287	SENIOR OCCUPATIONAL THERAPIST	#N/A	#N/A	60.0	60.0
3780	SENIOR OIL AND GAS ENGINEER (SUPERVISOR)	63.0	#N/A	#N/A	63.0
1035	SENIOR PARK AIDE (SEASONAL)	68.8	71.0	#N/A	69.9
1087	SENIOR PARK AND RECREATION SPECIALIST	57.0	#N/A	64.0	60.5
3597	SENIOR PAY AND BENEFITS SPECIALIST	52.0	#N/A	#N/A	52.0
1315	SENIOR PAYROLL SPECIALIST	57.0	57.0	66.0	60.0
9778	SENIOR PENSION PROGRAM REPRESENTATIVE	#N/A	55.0	#N/A	55.0
1317	SENIOR PERSONNEL SPECIALIST	57.9	56.8	59.4	58.0
0472	SENIOR PESTICIDE USE SPECIALIST	59.0	#N/A	#N/A	59.0
2843	SENIOR PHOTOGRAPHER	#N/A	#N/A	66.0	66.0
1274	SENIOR PLANT PATHOLOGIST (DIAGNOSTICIAN) (SPECIALIST)	65.0	#N/A	#N/A	65.0
4638	SENIOR PORTFOLIO MANAGER, PUBLIC EMPLOYEES' RETIREMENT SYSTEM	58.0	#N/A	#N/A	58.0
3393	SENIOR PROCUREMENT ENGINEER	56.0	#N/A	#N/A	56.0
1583	SENIOR PROGRAMMER ANALYST (SPECIALIST)	59.6	58.8	56.8	58.4
1584	SENIOR PROGRAMMER ANALYST (SUPERVISOR)	60.5	57.0	#N/A	58.8
5458	SENIOR PROPERTY	62.0	#N/A	#N/A	62.0

	APPRAISER/INVESTIGATOR (OFFICE OF REAL ESTATE APPRAISERS)				
8231	SENIOR PSYCHIATRIC TECHNICIAN	57.6	56.4	60.7	58.2
8252	SENIOR PSYCHIATRIC TECHNICIAN (SAFETY)	55.2	56.3	56.6	56.0
7609	SENIOR PSYCHIATRIST (SUPERVISOR)	63.8	#N/A	75.0	69.4
9761	SENIOR PSYCHIATRIST (SUPERVISOR), CORRECTIONAL AND REHABILITATIVE SERVICES (SAFETY)	67.3	#N/A	#N/A	67.3
9839	SENIOR PSYCHOLOGIST (HEALTH FACILITY) (SPECIALIST)	58.0	63.0	63.0	61.3
9831	SENIOR PSYCHOLOGIST (HEALTH FACILITY) (SUPERVISOR)	55.0	65.0	#N/A	60.0
9287	SENIOR PSYCHOLOGIST, CORRECTIONAL FACILITY (SPECIALIST)	#N/A	54.0	58.5	56.3
9288	SENIOR PSYCHOLOGIST, CORRECTIONAL FACILITY (SUPERVISOR)	63.5	59.2	69.0	63.9
6182	SENIOR PUBLIC EMPLOYMENT RELATIONS COUNSEL	60.0	#N/A	#N/A	60.0
7995	SENIOR RADIOLOGIC TECHNOLOGIST (SPECIALIST-SAFETY)	64.0	#N/A	#N/A	64.0
9351	SENIOR RADIOLOGIC TECHNOLOGIST, CORRECTIONAL FACILITY (SUPERVISOR)	55.0	#N/A	#N/A	55.0
3683	SENIOR REAL ESTATE ANALYST	67.0	#N/A	#N/A	67.0
9602	SENIOR REAL ESTATE OFFICER (SPECIALIST)	57.0	#N/A	61.0	59.0
3428	SENIOR REGISTRAR, BOARD FOR PROFESSIONAL ENGINEERS AND LAND SURVEYORS	56.0	#N/A	#N/A	56.0
4962	SENIOR RIGHT OF WAY AGENT	57.6	53.7	59.0	56.8
3894	SENIOR SAFETY ENGINEER -ELEVATORS-	62.5	#N/A	#N/A	62.5
3909	SENIOR SAFETY ENGINEER -INDUSTRIAL-	64.0	63.5	61.0	62.8
3903	SENIOR SAFETY ENGINEER -PRESSURE VESSELS-	#N/A	#N/A	65.0	65.0

9808	SENIOR SAFETY SPECIALIST, CALTRANS	#N/A	#N/A	62.0	62.0
3822	SENIOR SANITARY ENGINEER	61.0	#N/A	#N/A	61.0
9767	SENIOR SPECIAL AGENT DEPARTMENT OF CORRECTIONS	51.8	50.0	54.0	51.9
8522	SENIOR SPECIAL AGENT-IN-CHARGE, DEPARTMENT OF JUSTICE	51.0	#N/A	#N/A	51.0
5449	SENIOR SPECIALIST PROPERTY APPRAISER (BOARD OF EQUALIZATION)	65.0	#N/A	71.0	68.0
5453	SENIOR SPECIALIST PROPERTY AUDITOR APPRAISER (BOARD OF EQUALIZATION)	#N/A	#N/A	70.0	70.0
3336	SENIOR STRUCTURAL ENGINEER	65.5	71.3	63.0	66.6
2475	SENIOR SUPREME COURT ATTORNEY	63.5	#N/A	55.0	59.3
8687	SENIOR TAX COMPLIANCE REPRESENTATIVE (SPECIALIST)	59.7	59.0	59.2	59.3
6910	SENIOR TELECOMMUNICATIONS TECHNICIAN	#N/A	#N/A	63.0	63.0
1638	SENIOR TELEPHONE OPERATOR	65.0	#N/A	#N/A	65.0
7943	SENIOR TOXICOLOGIST	63.0	#N/A	62.0	62.5
3163	SENIOR TRANSPORTATION ELECTRICAL ENGINEER (SPECIALIST)	#N/A	#N/A	55.0	55.0
3161	SENIOR TRANSPORTATION ENGINEER, CALTRANS	59.8	59.7	62.2	60.6
4724	SENIOR TRANSPORTATION PLANNER	58.5	61.8	59.0	59.8
3031	SENIOR TRANSPORTATION SURVEYOR (CALTRANS)	60.0	71.0	59.2	63.4
9806	SENIOR VOCATIONAL REHABILITATION COUNSELOR	60.7	62.7	63.2	62.2
9818	SENIOR VOCATIONAL REHABILITATION COUNSELOR, QUALIFIED REHABILITATION PROFESSIONAL	62.2	62.7	60.4	61.8
3844	SENIOR WATER RESOURCE CONTROL ENGINEER	61.5	58.5	59.0	59.7
1213	SENIOR WORD PROCESSING TECHNICIAN	75.0	#N/A	#N/A	75.0

9326	SENIOR WORKERS' COMPENSATION CLAIMS ADJUSTER	59.8	59.2	61.3	60.1
9328	SENIOR WORKERS' COMPENSATION INSURANCE REPRESENTATIVE	59.1	59.0	57.2	58.4
9324	SENIOR WORKERS' COMPENSATION PAYROLL AUDITOR	61.2	65.0	60.5	62.2
9580	SENIOR YOUTH CORRECTIONAL COUNSELOR	54.6	51.0	54.4	53.3
8394	SERGEANT, CALIFORNIA HIGHWAY PATROL	52.7	52.7	53.3	52.9
9577	SERGEANT, YOUTH AUTHORITY	52.5	58.0	#N/A	55.3
2016	SERVICE ASSISTANT (CUSTODIAN)	#N/A	#N/A	74.0	74.0
2197	SERVICE ASSISTANT (FOOD)	#N/A	#N/A	54.0	54.0
3712	SERVICE ASSISTANT (MAINTENANCE), CALTRANS	#N/A	#N/A	57.0	57.0
7621	SEXUALLY VIOLENT PREDATOR EVALUATOR	#N/A	#N/A	69.0	69.0
7324	SHEETFED OFFSET PRESS OPERATOR II	55.0	#N/A	#N/A	55.0
7327	SHEETFED OFFSET PRESS OPERATOR III	#N/A	65.0	#N/A	65.0
9176	SITE SUPERINTENDENT, SCHOOL FOR THE BLIND	#N/A	#N/A	63.0	63.0
9199	SITE SUPERINTENDENT, SCHOOL FOR THE DEAF	#N/A	#N/A	57.0	57.0
9940	SOCIAL SERVICE ASSISTANT I -MENTAL HEALTH-	#N/A	55.0	#N/A	55.0
9410	SOCIAL SERVICE CONSULTANT III	60.0	63.0	57.0	60.0
9871	SOCIAL WORK ASSOCIATE	55.0	#N/A	#N/A	55.0
9874	SOCIAL WORK ASSOCIATE (SAFETY)	63.0	#N/A	#N/A	63.0
9766	SPECIAL AGENT DEPARTMENT OF CORRECTIONS	51.9	51.1	52.0	51.7
8524	SPECIAL AGENT SUPERVISOR, DEPARTMENT OF JUSTICE	51.4	52.8	50.0	51.4
8482	SPECIAL AGENT, DEPARTMENT OF JUSTICE	51.1	52.4	48.3	50.6
9764	SPECIAL AGENT-IN-CHARGE, DEPARTMENT OF CORRECTIONS	#N/A	50.0	#N/A	50.0

8523	SPECIAL AGENT-IN-CHARGE, DEPARTMENT OF JUSTICE	54.7	50.0	57.0	53.9
6039	SPECIAL ASSISTANT INSPECTOR GENERAL	#N/A	51.0	56.0	53.5
6969	SPECIAL ASSISTANT, DEPARTMENT OF FOOD AND AGRICULTURE	59.5	63.0	#N/A	61.3
3581	SPECIAL CONSULTANT	65.0	#N/A	#N/A	65.0
4660	SPECIAL CONSULTANT	60.0	#N/A	55.0	57.5
2764	SPECIAL EDUCATION CONSULTANT	63.0	66.0	64.0	64.3
8612	SPECIAL INVESTIGATOR	58.9	60.3	60.3	59.8
8611	SPECIAL INVESTIGATOR ASSISTANT	#N/A	#N/A	61.0	61.0
2539	SPECIALIST IN ACADEMIC PLANNING AND DEVELOPMENT, CALIFORNIA COMMUNITY COLLEGES	63.0	#N/A	#N/A	63.0
2508	SPECIALIST IN FACILITIES PLANNING AND UTILIZATION CALIFORNIA COMMUNITY COLLEGES	63.0	#N/A	53.0	58.0
2525	SPECIALIST IN FISCAL PLANNING AND ADMINISTRATION, CALIFORNIA COMMUNITY COLLEGES	#N/A	66.0	#N/A	66.0
2458	SPECIALIST IN GENERAL VOCATIONAL EDUCATION CALIFORNIA COMMUNITY COLLEGES	66.3	#N/A	64.0	65.2
2565	SPECIALIST IN STUDENT SERVICES PLANNING AND DEVELOPMENT, CALIFORNIA COMMUNITY COLLEGES	57.0	#N/A	#N/A	57.0
8309	SPEECH PATHOLOGIST I, DEPARTMENTS OF MENTAL HEALTH AND DEVELOPMENTAL SERVICES	58.0	#N/A	#N/A	58.0
8278	SPEECH PATHOLOGIST II	60.0	62.0	#N/A	61.0
3612	STAFF ACCOUNTANT	61.0	#N/A	#N/A	61.0
5303	STAFF ADMINISTRATIVE ANALYST - ACCOUNTING SYSTEMS-	61.0	#N/A	#N/A	61.0

3875	STAFF AIR POLLUTION SPECIALIST	57.0	61.0	56.5	58.2
8068	STAFF CHEMIST	62.0	60.0	#N/A	61.0
1361	STAFF ELECTRONIC DATA PROCESSING ACQUISITION SPECIALIST	62.0	#N/A	#N/A	62.0
0765	STAFF ENVIRONMENTAL SCIENTIST	60.3	63.0	58.5	60.6
5266	STAFF FINANCE BUDGET ANALYST	55.0	#N/A	57.0	56.0
1312	STAFF INFORMATION SYSTEMS ANALYST (SPECIALIST)	59.4	59.8	59.1	59.4
1316	STAFF INFORMATION SYSTEMS ANALYST (SUPERVISOR)	57.0	61.7	60.0	59.6
4160	STAFF MANAGEMENT AUDITOR	61.6	55.0	#N/A	58.3
4155	STAFF MANAGEMENT AUDITOR (SPECIALIST), STATE CONTROLLER'S OFFICE	59.4	62.0	#N/A	60.7
8325	STAFF MENTAL HEALTH SPECIALIST	#N/A	62.0	#N/A	62.0
5335	STAFF OPERATIONS SPECIALIST, FRANCHISE TAX BOARD	54.0	#N/A	#N/A	54.0
1088	STAFF PARK AND RECREATION SPECIALIST	58.0	60.3	57.0	58.4
5313	STAFF PERSONNEL PROGRAM ANALYST	58.5	58.5	#N/A	58.5
4061	STAFF PROGRAM EVALUATOR, CALPERS	55.0	#N/A	#N/A	55.0
7738	STAFF PROGRAM SYSTEMS ANALYST (SPECIALIST)	65.0	#N/A	#N/A	65.0
1581	STAFF PROGRAMMER ANALYST (SPECIALIST)	59.1	57.6	59.5	58.8
1582	STAFF PROGRAMMER ANALYST (SUPERVISOR)	58.0	#N/A	#N/A	58.0
7618	STAFF PSYCHIATRIST	65.0	#N/A	#N/A	65.0
7619	STAFF PSYCHIATRIST (SAFETY)	61.6	62.6	75.0	66.4
9758	STAFF PSYCHIATRIST, CORRECTIONAL AND REHABILITATIVE SERVICES(SAFETY)	63.9	64.2	69.8	66.0
9290	STAFF PSYCHOLOGIST-CLINICAL, CORRECTIONAL FACILITY	69.5	68.0	#N/A	68.8
9596	STAFF REAL ESTATE OFFICER	#N/A	56.0	#N/A	56.0

5157	STAFF SERVICES ANALYST (GENERAL)	59.6	59.1	59.8	59.5
4800	STAFF SERVICES MANAGER I	58.9	59.0	59.9	59.3
4969	STAFF SERVICES MANAGER II (MANAGERIAL)	58.2	62.0	61.0	60.4
4801	STAFF SERVICES MANAGER II (SUPERVISORY)	58.1	58.5	58.7	58.4
4802	STAFF SERVICES MANAGER III	56.6	57.9	57.0	57.2
4341	STAFF TAX AUDITOR, EMPLOYMENT DEVELOPMENT DEPARTMENT	58.7	56.0	60.0	58.2
7978	STAFF TOXICOLOGIST (SPECIALIST)	69.0	#N/A	66.0	67.5
7942	STAFF TOXICOLOGIST (SUPERVISOR)	65.0	#N/A	#N/A	65.0
8328	STANDARDS COMPLIANCE COORDINATOR	56.2	#N/A	57.5	56.9
4717	STATE FACILITIES MANAGER I	59.0	#N/A	#N/A	59.0
4718	STATE FACILITIES MANAGER II	62.0	#N/A	#N/A	62.0
2800	STATE HISTORIAN II	65.0	#N/A	#N/A	65.0
1821	STATE HISTORIC PRESERVATION OFFICER/DEPARTMENT OF PARKS AND RECREATION	69.0	#N/A	#N/A	69.0
6389	STATE PARK EQUIPMENT OPERATOR	#N/A	55.0	#N/A	55.0
2826	STATE PARK INTERPRETER I	58.0	49.0	#N/A	53.5
2827	STATE PARK INTERPRETER II	#N/A	64.0	#N/A	64.0
0992	STATE PARK PEACE OFFICER (LIFEGUARD)	53.0	#N/A	#N/A	53.0
0983	STATE PARK PEACE OFFICER (RANGER)	52.4	57.0	53.7	54.3
0980	STATE PARK PEACE OFFICER SUPERVISOR (RANGER)	55.5	54.0	53.0	54.2
0991	STATE PARK PEACE OFFICER SUPERVISOR I (LIFEGUARD)	50.3	#N/A	#N/A	50.3
0988	STATE PARK PEACE OFFICER SUPERVISOR II (LIFEGUARD)	55.0	#N/A	#N/A	55.0
0976	STATE PARK SUPERINTENDENT I	51.0	#N/A	50.0	50.5
0978	STATE PARK SUPERINTENDENT II	53.3	52.5	54.0	53.3
0974	STATE PARK SUPERINTENDENT III	55.6	#N/A	59.0	57.3
0973	STATE PARK SUPERINTENDENT IV	#N/A	#N/A	59.0	59.0

0971	STATE PARK SUPERINTENDENT V	56.0	56.0	#N/A	56.0
6712	STATIONARY ENGINEER	58.8	62.0	64.7	61.8
6713	STATIONARY ENGINEER (CORRECTIONAL FACILITY)	60.7	56.6	63.9	60.4
1806	STATISTICAL CLERK	62.0	#N/A	#N/A	62.0
5553	STATISTICAL METHODS ANALYST III	70.0	#N/A	#N/A	70.0
1262	STENOGRAPHER	65.3	#N/A	#N/A	65.3
1509	STOCK CLERK	57.7	59.0	#N/A	58.3
3037	STRUCTURAL DESIGN TECHNICIAN II	#N/A	62.0	#N/A	62.0
3036	STRUCTURAL DESIGN TECHNICIAN III	64.5	#N/A	#N/A	64.5
3345	STRUCTURAL ENGINEERING ASSOCIATE	#N/A	54.0	#N/A	54.0
6517	STRUCTURAL STEEL PAINTER	58.0	59.7	57.0	58.2
6511	STRUCTURAL STEEL PAINTER SUPERVISOR	#N/A	#N/A	63.0	63.0
9593	SUPERINTENDENT	#N/A	55.0	#N/A	55.0
5301	SUPERVISING ADMINISTRATIVE ANALYST ACCOUNTING SYSTEMS	#N/A	#N/A	60.0	60.0
6028	SUPERVISING ADMINSTRATIVE SPECIALIST	61.0	#N/A	#N/A	61.0
9944	SUPERVISING AIR QUALITY ENGINEER, DEPARTMENT OF CONSUMER AFFAIRS	57.0	#N/A	#N/A	57.0
2471	SUPERVISING APPELLATE COURT ATTORNEY	#N/A	#N/A	67.0	67.0
3958	SUPERVISING ARCHITECT	62.5	#N/A	#N/A	62.5
3241	SUPERVISING ATTORNEY	#N/A	#N/A	56.0	56.0
5815	SUPERVISING ATTORNEY	60.0	53.0	55.0	56.0
4491	SUPERVISING AUDITOR I, DEPARTMENT OF REAL ESTATE	62.0	#N/A	#N/A	62.0
3184	SUPERVISING BRIDGE ENGINEER	#N/A	59.0	#N/A	59.0
1154	SUPERVISING CASE RECORDS TECHNICIAN	58.0	#N/A	60.5	59.3
9910	SUPERVISING CASEWORK SPECIALIST I, YOUTH AUTHORITY	#N/A	55.0	#N/A	55.0
9349	SUPERVISING CLINICAL LABORATORY TECHNOLOGIST, CORRECTIONAL FACILITY	57.0	#N/A	#N/A	57.0

2181	SUPERVISING COOK I	65.0	#N/A	#N/A	65.0
2180	SUPERVISING COOK II	#N/A	61.0	56.0	58.5
4440	SUPERVISING CORPORATION EXAMINER	61.0	#N/A	61.0	61.0
8572	SUPERVISING CORPORATIONS INVESTIGATOR	50.0	#N/A	#N/A	50.0
5480	SUPERVISING CORRECTIONAL COOK (DEPARTMENT OF CORRECTIONS)	60.8	60.7	61.3	60.9
3315	SUPERVISING COURT SERVICES ANALYST	65.5	#N/A	#N/A	65.5
7571	SUPERVISING CRIMINAL INVESTIGATOR II, EMPLOYMENT DEVELOPMENT DEPARTMENT	#N/A	#N/A	61.0	61.0
9255	SUPERVISING DENTAL ASSISTANT, CORRECTIONAL FACILITY	#N/A	#N/A	62.0	62.0
9371	SUPERVISING DENTIST, CORRECTIONAL FACILITY	67.0	71.0	64.0	67.3
5703	SUPERVISING DEPUTY ATTORNEY GENERAL	62.0	59.0	61.0	60.7
4128	SUPERVISING DESIGN OFFICER, CALIFORNIA HOUSING FINANCE AGENCY	#N/A	70.0	#N/A	70.0
3748	SUPERVISING ENGINEERING GEOLOGIST	#N/A	65.0	#N/A	65.0
3745	SUPERVISING ENGINEERING GEOLOGIST, CALTRANS	60.0	#N/A	#N/A	60.0
4719	SUPERVISING ENVIRONMENTAL PLANNER	63.0	#N/A	#N/A	63.0
3670	SUPERVISING FACILITIES MANAGEMENT ADMINISTRATOR	65.0	#N/A	#N/A	65.0
4142	SUPERVISING GOVERNMENTAL AUDITOR I	63.0	#N/A	#N/A	63.0
4140	SUPERVISING GOVERNMENTAL AUDITOR II	#N/A	62.0	#N/A	62.0
0717	SUPERVISING GROUNDSKEEPER II	65.0	#N/A	64.0	64.5
0716	SUPERVISING GROUNDSKEEPER II - CORRECTIONAL FACILITY-	#N/A	63.0	56.0	59.5
3723	SUPERVISING HAZARDOUS SUBSTANCES ENGINEER II	62.5	#N/A	62.0	62.3
3566	SUPERVISING HAZARDOUS SUBSTANCES SCIENTIST I	61.7	#N/A	#N/A	61.7
3567	SUPERVISING HAZARDOUS SUBSTANCES	60.0	#N/A	#N/A	60.0

	SCIENTIST II				
2040	SUPERVISING HOUSEKEEPER I	62.0	#N/A	#N/A	62.0
2039	SUPERVISING HOUSEKEEPER II	#N/A	55.0	66.5	60.8
3470	SUPERVISING INFORMATION SYSTEMS ANALYST-A	#N/A	#N/A	66.0	66.0
8874	SUPERVISING INSPECTOR BOARD OF PHARMACY	#N/A	#N/A	61.0	61.0
8539	SUPERVISING INVESTIGATOR I, DEPARTMENT OF MOTOR VEHICLES	56.0	54.3	#N/A	55.2
8540	SUPERVISING INVESTIGATOR II, DEPARTMENT OF MOTOR VEHICLES	58.0	#N/A	#N/A	58.0
8678	SUPERVISING INVESTIGATOR, ALCOHOLIC BEVERAGE CONTROL	#N/A	51.0	#N/A	51.0
2973	SUPERVISING LANDSCAPE ARCHITECT, CALTRANS	#N/A	#N/A	57.0	57.0
2935	SUPERVISING LIBRARIAN II	#N/A	#N/A	62.0	62.0
4163	SUPERVISING MANAGEMENT AUDITOR	#N/A	56.4	#N/A	56.4
8749	SUPERVISING MOTOR VEHICLE REPRESENTATIVE	#N/A	60.0	#N/A	60.0
8129	SUPERVISING NURSE II	57.0	#N/A	#N/A	57.0
3777	SUPERVISING OIL AND GAS ENGINEER	#N/A	#N/A	55.0	55.0
5164	SUPERVISING PERSONNEL SELECTION CONSULTANT	60.0	63.0	#N/A	61.5
2841	SUPERVISING PHOTOGRAPHER DEPARTMENT OF TRANSPORTATION	#N/A	#N/A	63.0	63.0
9924	SUPERVISING PROGRAM TECHNICIAN I	60.3	60.7	54.8	58.6
9925	SUPERVISING PROGRAM TECHNICIAN II	59.9	58.0	57.7	58.5
9926	SUPERVISING PROGRAM TECHNICIAN III	62.5	57.5	#N/A	60.0
5454	SUPERVISING PROPERTY APPRAISER (BOARD OF EQUALIZATION)	55.0	#N/A	#N/A	55.0
5459	SUPERVISING PROPERTY APPRAISER/INVESTIGATOR (OFFICE OF REAL	#N/A	#N/A	63.0	63.0

	ESTATE APPRAISERS)				
9867	SUPERVISING PSYCHIATRIC SOCIAL WORKER I	60.0	62.0	#N/A	61.0
9291	SUPERVISING PSYCHIATRIC SOCIAL WORKER I, CORRECTIONAL FACILITY	59.0	#N/A	62.0	60.5
8161	SUPERVISING REGISTERED NURSE	57.0	59.0	56.7	57.6
8096	SUPERVISING REGISTERED NURSE (SAFETY)	57.0	#N/A	58.0	57.5
9318	SUPERVISING REGISTERED NURSE II, CORRECTIONAL FACILITY	62.5	57.7	58.9	59.7
9319	SUPERVISING REGISTERED NURSE III, CORRECTIONAL FACILITY	62.0	57.8	#N/A	59.9
8316	SUPERVISING REHABILITATION THERAPIST	61.0	#N/A	#N/A	61.0
4961	SUPERVISING RIGHT OF WAY AGENT	#N/A	59.5	60.0	59.8
8548	SUPERVISING SPECIAL INVESTIGATOR I	#N/A	#N/A	51.0	51.0
8549	SUPERVISING SPECIAL INVESTIGATOR I (NON-PEACE OFFICER)	59.0	#N/A	#N/A	59.0
8547	SUPERVISING SPECIAL INVESTIGATOR II	55.7	#N/A	53.0	54.3
8545	SUPERVISING SPECIAL INVESTIGATOR II (NON-PEACE OFFICER)	63.0	#N/A	#N/A	63.0
3331	SUPERVISING STRUCTURAL ENGINEER	66.0	#N/A	59.0	62.5
2477	SUPERVISING SUPREME COURT ATTORNEY	69.0	#N/A	#N/A	69.0
4277	SUPERVISING TAX AUDITOR II BOARD OF EQUALIZATION	63.5	62.0	63.0	62.8
9734	SUPERVISING TEACHER II, SCHOOL FOR THE DEAF, FISCAL YEAR	#N/A	#N/A	61.0	61.0
9146	SUPERVISING TEACHER III, SCHOOL FOR THE DEAF, FISCAL YEAR	58.0	#N/A	#N/A	58.0
7945	SUPERVISING TOXICOLOGIST (MANAGERIAL)	#N/A	#N/A	64.0	64.0
3156	SUPERVISING TRANSPORTATION ELECTRICAL ENGINEER	63.0	#N/A	61.0	62.0
3155	SUPERVISING TRANSPORTATION ENGINEER, CALTRANS	59.2	57.0	57.5	57.9
4725	SUPERVISING TRANSPORTATION PLANNER	55.0	59.3	#N/A	57.2

3795	SUPERVISING WASTE MANAGEMENT ENGINEER	55.0	#N/A	#N/A	55.0
3849	SUPERVISING WATER RESOURCE CONTROL ENGINEER (SUPERVISORY)	59.5	#N/A	#N/A	59.5
2305	SUPERVISOR OF ACADEMIC INSTRUCTION - CORRECTIONAL FACILITY-	58.7	61.8	#N/A	60.2
6753	SUPERVISOR OF BUILDING TRADES	63.0	64.0	61.0	62.7
6763	SUPERVISOR OF BUILDING TRADES - CORRECTIONAL FACILITY-	58.0	57.0	63.7	59.6
9522	SUPERVISOR OF CONCILIATION, DEPARTMENT OF INDUSTRIAL RELATIONS, C.E.A.	59.0	#N/A	#N/A	59.0
2303	SUPERVISOR OF CORRECTIONAL EDUCATION PROGRAMS	59.8	58.0	56.0	57.9
3020	SUPERVISOR OF DRAFTING SERVICES	63.0	#N/A	#N/A	63.0
9666	SUPERVISOR OF RESIDENCE PROGRAMS, SCHOOL FOR THE DEAF	#N/A	#N/A	56.0	56.0
2370	SUPERVISOR OF VOCATIONAL INSTRUCTION	62.0	63.0	61.5	62.2
7563	SUPERVISOR, CULTURAL RESOURCES PROGRAM	57.0	#N/A	#N/A	57.0
9825	SUPERVISOR, VOCATIONAL SERVICES	#N/A	#N/A	60.0	60.0
5428	SUPERVISOR-FINANCIAL AND PERFORMANCE EVALUATOR, DEPARTMENT OF FINANCE	63.0	#N/A	59.0	61.0
1432	SUPPORT SERVICES ASSISTANT (GENERAL)	66.0	53.0	68.0	62.3
9820	SUPPORT SERVICES ASSISTANT (INTERPRETER)	64.0	57.5	#N/A	60.8
2507	SUPREME COURT CHAMBERS ATTORNEY, RANGE F	61.0	#N/A	63.0	62.0
9277	SURGICAL NURSE I, CORRECTIONAL FACILITY	63.0	#N/A	#N/A	63.0
8130	SURGICAL NURSE I, DEPARTMENTS OF MENTAL HEALTH AND DEVELOPMENTAL SERVICES	59.0	#N/A	#N/A	59.0
9329	SURGICAL NURSE II, CORRECTIONAL FACILITY	64.0	#N/A	61.0	62.5

1587	SYSTEMS SOFTWARE SPECIALIST I (TECHNICAL)	59.5	60.7	60.5	60.2
1558	SYSTEMS SOFTWARE SPECIALIST II (SUPERVISORY)	55.5	61.0	60.0	58.8
1373	SYSTEMS SOFTWARE SPECIALIST II (TECHNICAL)	57.0	56.3	59.0	57.4
1559	SYSTEMS SOFTWARE SPECIALIST III (SUPERVISORY)	56.3	55.5	67.0	59.6
1367	SYSTEMS SOFTWARE SPECIALIST III (TECHNICAL)	59.5	63.5	70.0	64.3
4332	TAX ADMINISTRATOR I, EMPLOYMENT DEVELOPMENT DEPARTMENT	59.1	56.0	57.8	57.6
4333	TAX ADMINISTRATOR II, EMPLOYMENT DEVELOPMENT DEPARTMENT	57.4	#N/A	60.5	59.0
4337	TAX ADMINISTRATOR III, EMPLOYMENT DEVELOPMENT DEPARTMENT	59.0	53.5	#N/A	56.3
4267	TAX AUDITOR, BOARD OF EQUALIZATION	#N/A	55.0	61.0	58.0
4336	TAX AUDITOR, EMPLOYMENT DEVELOPMENT DEPARTMENT	#N/A	64.0	69.0	66.5
8695	TAX COMPLIANCE REPRESENTATIVE	59.2	60.0	60.0	59.7
6733	TAX COUNSEL III (SPECIALIST)	56.0	60.0	68.0	61.3
6734	TAX COUNSEL III (SUPERVISOR)	58.0	#N/A	#N/A	58.0
1973	TAX TECHNICIAN I, BOARD OF EQUALIZATION	62.8	54.0	55.0	57.3
1974	TAX TECHNICIAN II, BOARD OF EQUALIZATION	61.9	63.0	59.3	61.4
1975	TAX TECHNICIAN III, BOARD OF EQUALIZATION	61.9	59.9	57.9	59.9
2287	TEACHER (ELEMENTARY-MULTIPLE SUBJECTS) (CORRECTIONAL FACILITY)	64.8	66.0	#N/A	65.4
2288	TEACHER (EMOTIONALLY/LEARNING HANDICAPPED) (CORRECTIONAL FACILITY)	#N/A	#N/A	55.0	55.0
2290	TEACHER (HIGH SCHOOL-GENERAL EDUCATION) (CORRECTIONAL FACILITY)	63.7	66.7	65.0	65.1
2295	TEACHER (HIGH SCHOOL-PHYSICAL	48.0	#N/A	#N/A	48.0

	EDUCATION) (CORRECTIONAL FACILITY)				
3078	TEACHER (HIGH SCHOOL-SCIENCE) (CORRECTIONAL FACILITY)	68.0	#N/A	#N/A	68.0
2329	TEACHER ORIENTATION AND MOBILITY FOR THE BLIND	60.0	#N/A	73.0	66.5
2636	TEACHER PREPARATION ADMINISTRATOR I (EXAMINATIONS AND RESEARCH)	62.5	#N/A	#N/A	62.5
2637	TEACHER PREPARATION ADMINISTRATOR I (PROGRAM EVALUATION AND RESEARCH)	63.0	#N/A	#N/A	63.0
2275	TEACHER, STATE HOSPITAL (ADULT EDUCATION)	62.0	#N/A	52.5	57.3
2337	TEACHER, STATE HOSPITAL (COMMUNICATION HANDICAPPED)	61.0	#N/A	#N/A	61.0
2334	TEACHER, STATE HOSPITAL (SPEECH DEVELOPMENT AND CORRECTION)	63.0	#N/A	#N/A	63.0
2273	TEACHER, STATE HOSPITALS (LEARNING HANDICAPPED, MENTALLY DISABLED)	63.0	#N/A	#N/A	63.0
2272	TEACHER, STATE HOSPITALS (SEVERLY HANDICAPPED, DEVELOPMENTALLY DISABLED)	60.6	61.7	58.0	60.1
6400	TEACHING ASSISTANT (CORRECTIONAL FACILITY)	60.3	55.0	52.0	55.8
8263	TEACHING ASSISTANT (SAFETY)	52.7	#N/A	#N/A	52.7
8298	TEACHING ASSISTANT, DEPARTMENTS OF MENTAL HEALTH AND DEVELOPMENTAL SERVICES	69.0	#N/A	61.0	65.0
8246	TEACHING ASSISTANT, SCHOOL FOR THE DEAF	58.5	65.0	#N/A	61.8
6909	TELECOMMUNICATIONS MAINTENANCE SUPERVISOR I	#N/A	#N/A	56.0	56.0
5171	TELECOMMUNICATIONS SYSTEMS ANALYST II	59.0	60.0	56.0	58.3
5135	TELECOMMUNICATIONS SYSTEMS MANAGER I (SPECIALIST)	#N/A	61.0	55.0	58.0

5136	TELECOMMUNICATIONS SYSTEMS MANAGER I (SUPERVISOR)	#N/A	57.0	57.0	57.0
6911	TELECOMMUNICATIONS TECHNICIAN	#N/A	55.0	61.0	58.0
1635	TELEPHONE OPERATOR	#N/A	#N/A	67.0	67.0
5571	TELEVISION SPECIALIST	60.0	#N/A	#N/A	60.0
1707	TOLL COLLECTOR	57.0	70.0	63.0	63.3
1701	TOLL LIEUTENANT	62.0	#N/A	57.0	59.5
1704	TOLL SERGEANT	64.0	54.0	64.0	60.7
6390	TRACTOR OPERATOR-LABORER	43.0	#N/A	57.0	50.0
5197	TRAINING OFFICER I	56.0	59.0	68.0	61.0
5194	TRAINING OFFICER II	58.3	60.5	#N/A	59.4
3135	TRANSPORTATION ENGINEER (CIVIL)	62.4	63.9	63.1	63.1
3609	TRANSPORTATION ENGINEER, (ELECTRICAL)	63.5	63.0	61.3	62.6
3175	TRANSPORTATION ENGINEERING TECHNICIAN	62.1	62.6	61.1	61.9
3029	TRANSPORTATION SURVEYOR (CALTRANS)	64.8	60.6	65.3	63.6
3030	TRANSPORTATION SURVEYOR PARTY CHIEF (CALTRANS)	62.6	64.0	63.0	63.2
4225	TREASURY PROGRAM MANAGER II	55.0	#N/A	#N/A	55.0
9570	TREATMENT TEAM SUPERVISOR	54.3	51.0	52.5	52.6
9382	TREE MAINTENANCE LEADWORKER, CALTRANS	59.0	#N/A	#N/A	59.0
9383	TREE MAINTENANCE SUPERVISOR, CALTRANS	#N/A	#N/A	61.0	61.0
9381	TREE MAINTENANCE WORKER, CALTRANS	41.0	#N/A	#N/A	41.0
6381	TRUCK DRIVER	57.5	#N/A	#N/A	57.5
6382	TRUCK DRIVER -CORRECTIONAL FACILITY-	62.0	#N/A	#N/A	62.0
1037	UNIT CHIEF	#N/A	#N/A	51.0	51.0
8230	UNIT SUPERVISOR	57.5	55.0	56.8	56.4
8104	UNIT SUPERVISOR (SAFETY)	56.4	53.0	56.3	55.3
6777	UTILITY SHOPS SPECIALIST (CORRECTIONAL FACILITY)	#N/A	#N/A	61.0	61.0

6756	UTILITY SHOPS SUPERVISOR	57.3	#N/A	#N/A	57.3
6772	UTILITY SHOPS SUPERVISOR (CORRECTIONAL FACILITY)	58.0	#N/A	#N/A	58.0
0177	VETERINARIAN (GENERAL)	#N/A	79.0	#N/A	79.0
9063	VICE CHANCELLOR, GOVERNMENTAL RELATIONS AND EXTERNAL AFFAIRS	56.0	#N/A	#N/A	56.0
7585	VOCATIONAL INSTRUCTOR (CARPENTRY)	57.0	#N/A	#N/A	57.0
2436	VOCATIONAL INSTRUCTOR (LANDSCAPE GARDENING-SAFETY)	60.0	#N/A	#N/A	60.0
7590	VOCATIONAL INSTRUCTOR (MILL AND CABINET WORK)	65.0	#N/A	#N/A	65.0
2849	VOCATIONAL INSTRUCTOR (OFFICE SERVICES AND RELATED TECHNOLOGIES) (CORRECTIONAL FACILITY)	65.5	#N/A	64.0	64.8
2852	VOCATIONAL INSTRUCTOR (PRINTING GRAPHIC ARTS) (CORRECTIONAL FACILITY)	#N/A	#N/A	63.0	63.0
2407	VOCATIONAL INSTRUCTOR (UPHOLSTERING-SAFETY)	#N/A	#N/A	61.0	61.0
2396	VOCATIONAL INSTRUCTOR -AUTO BODY AND FENDER REPAIR- -CORRECTIONAL FACILITY-	#N/A	63.0	#N/A	63.0
2398	VOCATIONAL INSTRUCTOR -AUTO MECHANICS- -CORRECTIONAL FACILITY-	54.0	#N/A	#N/A	54.0
2417	VOCATIONAL INSTRUCTOR -CARPENTRY- - CORRECTIONAL FACILITY-	62.0	#N/A	#N/A	62.0
2428	VOCATIONAL INSTRUCTOR -ELECTRONICS- - CORRECTIONAL FACILITY-	62.0	#N/A	#N/A	62.0
2644	VOCATIONAL INSTRUCTOR -PAINTING- - CORRECTIONAL FACILITY-	#N/A	#N/A	66.0	66.0
2661	VOCATIONAL INSTRUCTOR -PLUMBING- - CORRECTIONAL FACILITY-	63.0	#N/A	#N/A	63.0
2677	VOCATIONAL INSTRUCTOR -WELDING- - CORRECTIONAL FACILITY-	#N/A	55.0	61.3	58.2

9610	VOLUNTEER SERVICES PROGRAM MANAGER, YOUTH AUTHORITY	60.0	#N/A	#N/A	60.0
8366	W4	#N/A	63.0	#N/A	63.0
8365	W5	#N/A	#N/A	63.0	63.0
9625	WARDEN/DEPARTMENT OF CORRECTIONS	56.3	50.0	59.0	55.1
1500	WAREHOUSE MANAGER II	63.0	#N/A	#N/A	63.0
1502	WAREHOUSE MANAGER II -CORRECTIONAL FACILITY-	59.0	62.0	57.5	59.5
6220	WAREHOUSE WORKER	62.6	58.0	61.8	60.8
6723	WATER AND SEWAGE PLANT SUPERVISOR	59.0	60.5	55.0	58.2
6724	WATER AND SEWAGE PLANT SUPERVISOR - CORRECTIONAL FACILITY-	62.3	#N/A	57.0	59.7
3846	WATER RESOURCE CONTROL ENGINEER	63.5	51.0	62.0	58.8
7331	WEBFED OFFSET PRESS OPERATOR II	#N/A	55.0	#N/A	55.0
7333	WEBFED OFFSET PRESS OPERATOR IV	#N/A	#N/A	56.0	56.0
0904	WILDLIFE HABITAT ASSISTANT	#N/A	57.0	#N/A	57.0
0903	WILDLIFE HABITAT SUPERVISOR I	#N/A	#N/A	60.0	60.0
1181	WORD PROCESSING TECHNICIAN	61.5	60.5	58.3	60.1
9491	WORKERS' COMPENSATION ASSISTANT	62.0	#N/A	63.0	62.5
9325	WORKERS' COMPENSATION CLAIMS ADJUSTER	59.4	56.0	60.9	58.8
9341	WORKERS' COMPENSATION COMPLIANCE MANAGER	#N/A	68.0	#N/A	68.0
9338	WORKERS' COMPENSATION COMPLIANCE OFFICER	65.0	#N/A	59.0	62.0
9210	WORKERS' COMPENSATION CONSULTANT	60.2	58.8	60.3	59.8
9327	WORKERS' COMPENSATION INSURANCE REPRESENTATIVE	60.8	63.1	61.5	61.8
9334	WORKERS' COMPENSATION INSURANCE SUPERVISOR I	55.0	#N/A	#N/A	55.0
9335	WORKERS' COMPENSATION INSURANCE	58.8	59.4	60.6	59.6

	SUPERVISOR II				
9336	WORKERS' COMPENSATION INSURANCE TECHNICIAN	61.6	55.1	59.1	58.6
6116	WORKERS' COMPENSATION JUDGE	64.6	67.0	61.0	64.2
9213	WORKERS' COMPENSATION MANAGER	61.5	#N/A	#N/A	61.5
9323	WORKERS' COMPENSATION PAYROLL AUDITOR	#N/A	55.0	58.0	56.5
9556	YOUTH AUTHORITY ADMINISTRATOR, REHABILITATION SERVICES	50.0	#N/A	#N/A	50.0
9581	YOUTH CORRECTIONAL COUNSELOR	51.1	51.8	52.4	51.8
9579	YOUTH CORRECTIONAL OFFICER	51.3	52.8	53.1	52.4